

NOTICE INVITING TENDER

FOR

SUPPLY OF SKILLED MANPOWER FOR BAGGING PLANT, PROCESS ENGINEERING & CHEMICAL LABORATORY ON ANNUAL RATE CONTRACT BASIS FOR THE PERIOD OF ONE YEAR AT RFCL, RAMAGUNDAM

Ref. No: RFCL/CL, PE & PPP/Skilled Manpower Contact/2023-24
E-Tender Ref. No: 54955

Dated: 27/04/2023



Ramagundam Fertilizers and Chemicals Limited
(A joint venture Company)
Fertilizer City, Ramagundam– 505 210
Peddapalli (Distt)Telangana State
Email: rfcl.ramagundam@rfcl.co.in

April-2023



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(G P Dabhi)
Dy. General Manager (TS)

SPECIAL INSTRUCTIONS TO THE BIDDERS FOR E -TENDERING

1. Mode of Tendering:

Ramagundam Fertilizers and Chemicals Ltd. has decided to tender for “SUPPLY OF SKILLED MANPOWER FOR BAGGING PLANT, PROCESS ENGINEERING & CHEMICAL LABORATORY ON ANNUAL RATE CONTRACT BASIS FOR THE PERIOD OF ONE YEAR AT RFCL, RAMAGUNDAM” through e-tendering. The NIT will be posted on website <https://rfcl.abcprocure.com> from where the registered vendors will be able to download the tender documents for participation in the tender and submit their bids online. The tender submission, tender closing and opening will be done electronically and online.

RFCL has appointed M/s. e-Procurement Technologies Ltd, Ahmedabad as service provider for carrying out e-Procurement. Also, as per IT ACT 2000, use of digital signature certificate shall be mandatory for participating in e-tendering process.

It is presumed that accordingly, you can submit your bid and participate in this tender as per the requirements of the system. However, in case of any help/clarification, you may contact any one of the following:

G P Dabhi Deputy General Manager (TS) RFCL, Fertilizer City, Ramagundam. E mail: gpdabhi@rfcl.co.in	Mayank Tiwari Senior Manager (Chemical Lab) RFCL, Fertilizer City, Ramagundam. E mail: mayank.tiwari@rfcl.co.in
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M/s. e-Procurement Technologies Limited

1	Approval of Profile & DSC Verification	Help Desk	+91 - 63532 17080, +91-90990 90830	info@abcprocure.com dsc@abcprocure.com
2	e-Tender Submission	Help Desk	+91 9904406300 , +91 9510812960 , +91 9265562821 , +91 6354919566	support@abcprocure.com
3	e-Auction related Queries	Help Desk	+91 - 98799 96111, 99044 07997, 95108 13415	
4	Office Hours: Monday to Friday - 10:00AM to 07:30PM (IST) 1st, 3rd and 5th Saturday - 10:00AM to 06:00PM (IST) 2nd and 4th Saturday - Holiday			

2. Pre-Requisites for System using e-Procurement sites:

- Bidders are strongly advised to refer Minimum System Requirement document uploaded on <https://rfcl.abcprocure.com> under download section prior registration and Participating in e-Tenders invited by RFCL.
- For Quick Bidder Manual, you can refer this link <https://youtu.be/-E5fiZVYnfg> for Tender Submission OR download “Bidder Manual” from <https://rfcl.abcprocure.com> website OR Contact us.
- Pre-Requisites for DSC Registration:
 - The Vendor becomes a valid Vendor only after the registration of the DSC
 - Vendors need to possess a valid DSC for participating in e-Tendering (class III DSC)
 - Vendors need to procure DSC before 24 hrs prior to Registration on <https://rfcl.abcprocure.com> .
 - It can be procured from any of the Certifying Authority registered under CCA India e.g. Sify, nCode, eMudra etc.
 - DSC can also be procured from the e-tendering service provider i.e. e-Procurement Technologies Ltd.
 - Respective DSC Drivers needs to be installed.
 - DSC needs to be physically inserted into the system.
 - DSC should appear in the Browser.
 - Vendor should map the DSC with their log-in Id immediately after registration, Email Verification.

- Pre-Requisites for Login Credentials:

For registration on the e-tender site <https://rfcl.abcprocure.com> , one can be guided by the “Instructions to Vendors” available under the download section of the homepage of the website. As the first step, bidder shall have to click the “Register” link and fill in the requisite information in the “Bidder Registration Form”. Kindly remember your email id (which will also act as the login ID) and the password entered therein. Once you complete this process correctly, you shall get a system generated mail. Thereafter, login in to the portal using your credentials. When you log in for the first time, system will ask you to add your Digital Signature Certificate. Digital Signature Certificate Class 3 Signing + Encryption is mandatory to attach at the time of Registration and to log-in. Bidders should ensure that DSC is in the name of registered firm and person only. If attached DSC does not match with the registered profile then DSC will not be verified and profile will not be approved. Once you have added the Digital Signature Certificate, please inform the vendor administrator info@abcprocure.com , dsc@abcprocure.com , Contact no.: +91 - 63532 17080, +91-90990 90830 for approval. Once approved, bidders can login in to the system as and when required.

3. All the vendors participating in the online e-procurement have to abide by the process involved in the entire workflow of the e-procurement.
4. As a pre-requisite for participation in the tender, vendors are required to obtain a valid Digital Certificate of Class III (having both signing and encryption certificates) as per Indian IT Act from the licensed Certifying Authorities operating under the Root

Certifying Authority of India (RCIA), Controller of Certifying Authorities (CCA). The cost of obtaining the digital certificate shall be borne by the vendor.

5. Corrigendum/amendment, if any, shall be notified on the site <https://rfcl.abcprocure.com> . In case any corrigendum/amendment is issued after the submission of the bid, then such vendors who have submitted their bids, shall be intimated about the corrigendum/amendment by a system-generated email. It shall be assumed that the information contained therein has been taken into account by the vendor. They have the choice of making changes in their bid before the due date and time.
6. Vendors are required to complete the entire process online on or before the due date/time of closing of the tender.
7. Directions for submitting online offers, electronically, against e-procurement tenders directly through internet:
 - No responsibility will be taken by RFCL and/or the e-procurement Vendors are advised to log on to the website (<https://rfcl.abcprocure.com>) and arrange to register themselves at the earliest
 - The system time (IST) that will be displayed on e-Procurement web page shall be the time considered for determining the expiry of due date and time of the tender and no other time shall be taken into cognizance.
 - Vendors are advised in their own interest to ensure that their bids are submitted in e-Procurement system well before the closing date and time of bid.
 - If the vendor intends to change/revise the bid already submitted, they shall have to withdraw their bid already submitted, change / revise the bid and submit once again (if this feature “Bid Withdraw” is enabled in e-tender event). However, if the vendor is not able to complete the submission of the changed/revised bid within due date & time, the system would consider it as no bid has been received from the vendor against the tender and consequently the vendor will be out of contention. The process of change / revise may do so any number of times till the due date and time of submission deadline. However, no bid can be modified after the deadline for submission of bids.
 - Once the entire process of submission of online bid is complete, they will get an auto mail from the system stating you have successfully submitted your bid in the following tender with tender details.
 - Bids / Offers shall not be permitted in e-procurement system after the due date / time of tender. Hence, no bid can be submitted after the due date and time of submission has elapsed.
 - No manual bids/offers along with electronic bids/offers shall be permitted except those specifically indicated.
8. Service provider for any delay due to connectivity and availability of website. They shall not have any liability to vendors for any interruption or delay in access to the site irrespective of the cause. It is advisable that vendors who are not well conversant with e-tendering procedures, start filling up the tenders much before the due date / time so that there is sufficient time available with him/her to acquaint with all the steps and seek help if they so require. Even for those who are conversant with this

type of e-tendering, it is suggested to complete all the activities ahead of time. It should be noted that the individual bid becomes viewable only after the opening of the bid on/after the due date and time. Please be reassured that your bid will be viewable only to you and nobody else till the due date/ time of the tender opening. The non-availability of viewing before due date and time is true for e-tendering service provider as well as RFCL officials.

9. RFCL and/or the e-procurement service provider shall not be responsible for any direct or indirect loss or damages and or consequential damages, arising out of the bidding process including but not limited to systems problems, inability to use the system, loss of electronic information etc. In case of any clarification pertaining to e-procurement process, the vendor may contact the following agencies / personnel.
10. RFCL is not responsible for any mistake made by the vendor at the time of bidding process. In case any vendor submits an invalid bid due to any reason including typing mistake / human error, such invalid bid will be disqualified and such vendor shall not be allowed to further participate in that tender. The remaining process shall be completed considering the other valid bids.
11. For submitting price bid through e-Auction, the successful Pre-qualified Vendors will have to use a Class III Digital Signature Certificate issued by any India CA approved by CCA of India as per IT Act 2000.
12. It is mandatory for the vendors to use the Digital Signature Certificate in all their bidding Process. It is the entire responsibility of the vendors to protect their own login Id and Password and keep their digital certificate safe so that it is not misused by any other person.
13. Tender Schedule:

The notice of issue of enquiry and detailed schedule for downloading the NIT documents, submission of bids, tender closing, tender opening, and subsequent clarification/ amendment in schedule etc. shall be communicated to registered vendors separately by emails/fax message. The same is also available on the above mentioned website against this tender.

S.N	Tender Stage	Date and Time
1.	Start Date & Time of Document Downloading	27/04/2023 at 1200 hrs
2.	End Date & Time of Document Downloading	12/05/2023 at 1200 hrs
3.	End Date & Time of Bid submission	12/05/2023 at 1500 hrs
4.	Date & Time for Techno commercial Bid opening	12/05/2023 at 1530 hrs hrs onwards
5.	Date & Time for Price Bid Opening	Date shall be informed separately to all technically suitable bidders

Note:

After expiry of date and Time for a particular activity as mentioned above, that particular activity cannot be done unless the schedule for the same is extended/amended. Similarly, no activity can be done before start date & time specified for that particular activity unless the schedule for the same is preponed/amended

14. The activity defined for vendors are Download of Tender document, Bids Preparation, Uploading of bids and Reverse Auction. Matching of Prices will be done manually. During the Download sequence, the vendors who have been invited will be able to download the main tender document and the supporting documents.
15. Tender Opening:
The tenders will be opened electronically by us from our RFCL Site Office in the presence of authorized representatives of Vendors who wish to attend the bid opening. The submission of bids may however be done by vendors from their office or from place of their choice. However, bids can't be submitted after the bid submission due date & time as per the schedule.
16. RFCL takes no responsibility for delay, loss or non-receipt of EMD sent by post/courier/By Hand. The bids not accompanied with the requisite Earnest Money may not be opened.
17. RFCL reserves the right to reject or accept any tender without giving any reason.
18. System failures and remedial measures thereof/course of action to be followed
RFCL shall make all out efforts to rectify the problem(s) leading to system failure during the live tendering. However, in case the system could not be restored within the reasonable time period as deemed fit by RFCL, the following remedial measures shall be taken under such an eventuality:

1	Tender is prepared and released but vendors are not able to submit their bids.	The due date of closing/opening shall be extended suitably.
2	Bids have been submitted but the same cannot be opened by RFCL.	The due date of opening shall be extended suitably.
3	Bids including price bid have been opened and reverse auctioning could not start.	Under such eventuality, the reverse auction event shall be rescheduled and the new schedule shall be informed to all the bidders who have participated in the tender & submitted their bids online.

19. Name and Address of the Consignee/Unit (Address for communications)

G P Dabhi
Deputy General Manager (TS)
Technical Building,
Ramagundam Fertilizers and Chemicals Limited
Ramagundam – 505 210, District –Peddapally (Telangana)

20. GST Nos.

Unit	GST NO.
Ramagundam, Telangana	36AAHCR2335P1ZY

21. In the event of any contradiction between General Terms & Conditions and Special Terms enclosed with this NIT, the latter shall prevail.

Thanking You

For & On Behalf of Ramagundam Fertilizers and Chemicals Limited

G P DABHI
Deputy General Manager (TS)

Letter Inviting Bid

Ref. No: RFCL/CL, PE & PPP/Skilled Manpower Contact/2023-24

Dated: 27/04/2023

To

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SUBJECT: "SUPPLY OF SKILLED MANPOWER FOR BAGGING PLANT, PROCESS ENGINEERING & CHEMICAL LABORATORY ON ANNUAL RATE CONTRACT BASIS FOR THE PERIOD OF ONE YEAR AT RFCL, RAMAGUNDAM"

E-tender in two- bid system is invited for subject tender at Ramagundam Fertilizers and Chemicals Limited (RFCL), Ramagundam (Telangana) as detailed below:

1.	Name of Work	Tender for "SUPPLY OF SKILLED MANPOWER FOR BAGGING PLANT, PROCESS ENGINEERING & CHEMICAL LABORATORY ON ANNUAL RATE CONTRACT BASIS FOR THE PERIOD OF ONE YEAR AT RFCL, RAMAGUNDAM"
2.	Earnest Money Deposit (EMD) and Tender Fee	<p>Bidder to submit Tender Fee & Earnest Money of value given below in the form of crossed A/c payee Demand Draft in favour of Ramagundam Fertilizers and Chemicals Limited, payable at Ramagundam issued by any scheduled/ Nationalized bank except rural and/or cooperative bank.</p> <p>Tender Fee: Rs.750/- (Rupees Seven Hundred and Fifty Only)</p> <p>Earnest Money: Rs. 50,000/- (Rupees Fifty Thousand Only)</p> <p>Tender can be downloaded from RFCL website or can be collected by hand against stipulated tender fee. In case of downloading, tender fee to be submitted along with EMD at the time of bid submission.</p>

		Bidders registered under National Small-Scale Industries/ MSME Act are exempted from submission of Tender fee and EMD as detailed in GTCC Cl. No. 1.8.0.
3.	Validity of Tenders	15 days from the date of opening of the Bids for acceptance
4.	Contract Validity	One year from the date of award of work and shall be extendable for three months as per GTCC (Clause No. 1.22.0)
5.	Last date and time of Receipt of Tenders	Up to 03:00 PM on 12/05/2023
6.	Date and time of Opening of Tenders	At 03:30 PM on 12/05/2023
7.	Place of receipt and Opening of Tenders	Office of Dy. General Manager (TS), Ramagundam Fertilizers and Chemicals Limited, Fertilizer City, Ramagundam, Peddapalli Dist., Telangana- 505210

8. All requests for interpretation, clarification & queries in connection with Tender shall be addressed in writing to Dy. General Manager (TS), RFCL, Ramagundam at least 7 (Seven) days prior to the closing date of the tender.

9. A) The rates should be quoted for Scope of Work as per Proforma "Schedule of Rates (SOR) (Annexure- III). The rates should be quoted only in the units given in the Schedule of Rates in specified place only and should be indicated both in words as well as figures. Any corrections made in the SOR shall be authenticated with signatures at all places.

B) The Tenderer shall have to submit the Schedule of Rates Performa duly filled in, failing which their Price bid will not be accepted. No bidder shall quote in price bid, margin/ consideration against statutory levies, taxes, fixed charges and administrative charges/ service margin etc. which is less than 1%. Any bid which is found to be less than 1% shall be rejected immediately.

C) "In case quoted rates of two or more bidders have margins equal to 1% at the time of tender opening or after offering the discount, below which further discount is not acceptable, then lottery system shall be resorted to ascertain the name of contractor to whom the job shall be awarded".

D) The rates quoted shall remain valid for 120 days from the date of opening of tender for the acceptance.

10. CORRECTION OF ERRORS:

If some discrepancies are found between the rate / amount given in words and figures, the total amount shall be corrected as per the following procedure, which shall be binding upon the Bidder:

- When the rate quoted by the Bidder in figures and words tallies but the amount is incorrect, the rate quoted by the Bidder shall be taken as correct and amount reworked accordingly corresponding to rate quoted in words.
- When there is difference between the rate in figures and words, the rates quoted in words shall be taken as correct.

11. Ramagundam Fertilizers and Chemicals Limited reserves the right to reject any or all tenders and also does not bind to accept the lowest tender.

12. Procedure for Submission of Tender:

Bidders shall upload duly signed copies of their bids / Documents in the following manner:

1. One set of Tender document and NIT duly signed on each page as token of acceptance of all terms and conditions
 2. Scanned copies of Crossed Demand Draft / RTGS/NEFT towards EMD
 3. Scanned copies of DD/RTGS/ NEFT of tender document Cost.
 4. Scanned copy of price details in format of "Schedule of Rates" (Annexure-III)
- The ORIGINAL Demand Draft (DD) / Bank Guarantee of EMD and DD of Tender Fee should reach Ramagundam at following address before opening of Techno commercial bid:

Deputy General Manager (TS),
Ramagundam Fertilizers and Chemicals Limited,
Fertilizers City, Ramagundam – 505 210,
District: Peddapally ((Telangana)

- EMD can be deposited in RFCL's account through RTGS/NEFT & details of the transaction with UTR No. to be submitted along with technical bid for verification.

RFCL's site bank Details for RTGS/NEFT are as follows:

Beneficiary Name: M/S RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED.
Bank's Name: STATE BANK OF INDIA
Branch: FERTILIZER CITY, RAMAGUNDAM (61777)
Account Number: 36727029257
IFSC Number: SBIN0061777

Alternatively, the bidder can submit the EMD in the form of Bank Guarantee Format of EMD-BG. The charges, if any, for online payment or DD or BG submission of EMD, will be borne by bidder. In case of submission of EMD by DD or in the form of BG, it should be ensured by the tenderer that the original DD or Original BG should be received by RFCL before opening time of techno-commercial bids for verification of the details of DD/BG given online by the tenderer.

13. OPENING OF TENDERS:

- The tenders will be opened electronically by RFCL from Ramagundam Office in the presence of representatives of Tenderer(s) / Bidder(s) who wish to attend the technical / price bid opening.
- On the scheduled date of opening, Tender Fee and EMD shall be opened first.
- Technical Bids of only those bidders will be opened who have submitted valid Tender Fee and EMD.
- All the Technical & Un-priced Commercial Bid and EMD shall be examined.
- Those bids which are found meeting the Eligibility Criteria and other requirements shall only be considered for further opening of their price Bids (i.e. Schedule of rates).
- Price Bids of only those technically suitable and acceptable bidders will be opened electronically later on the date & time intimated to the bidders.
- Decision of RFCL in this regard shall be final and binding on all bidders

14. Tenderer shall submit the full particulars of their institution along with experience. The following documents are to be submitted with the tender failing which the tender will be liable for rejection:

1. Certified copy of Permanent Account Number (PAN) from Income Tax Authorities.
2. Certified copy of GST Registration No. along with documentary proof thereof. In case bidders covered under un-registered category, necessary undertaking must be submitted along with the bid.
3. Documentary proof for PF Registration Number
4. Documentary proof for ESI Registration Number.
5. Power of Attorney in the name of person, who has signed the Tender Documents.
6. Supporting documents as per the Eligibility Criteria mentioned in Annexure II.
7. Labour License Certificate/ Undertaking on company letterhead regarding Labour License submission
8. Any other documents as per tender.
9. Copy of cancelled cheque
10. Copy of MSME/NSIC valid certificate (if applicable).

15. The bid prepared by the Bidder including all correspondence etc., relating to their offer/bid shall be in ENGLISH language only.

16. Evaluation of offer shall be on overall L-1 basis i.e., lowest landed cost to RFCL.

17. Incomplete bids submitted with qualifying conditions or with conditions at variance with Terms and Conditions of this notice shall be liable to be rejected.

18. The tenderer shall quote single rate only. Any tender with the multiple rates quoted will be summarily rejected. Rates should be quoted strictly as per the Proforma enclosed for Schedule of Rate.

19. No condition or deviation should be mentioned by tenderer in Price Bid. Offers where the party has mentioned any condition or deviation in Price Bid shall be out rightly rejected.
20. All pages shall be initialed at the lower right-hand corner and signed wherever required in the tender papers by the tenderers or by a person holding power of attorney authorizing him to sign on behalf of the tenderer before submission of tender.
21. The bidder shall submit the name and address of the firm/company along with its constitution such as sole proprietorship/partnership/Limited concern etc.
22. The prospective tenderer having any common Director/Trustee / Managing Director etc. or having any other common criteria shall be considered as Sister/Group/Associates Institutions. In such cases only one of them will be eligible for participating in the tender. Tenderer shall submit undertaking as prescribed in NIT on company's letter head.
23. While submitting the offer, Bidders may ensure that tender documents/offer have been signed by authorized signatory of the bidder. Subsequent withdrawal of offer/non-acceptance of orders placed based on offers submitted by them will not be entertained on the ground that the offer was not signed by the authorized person. If such condition arises, EMD will be forfeited.
24. In case the tender is received in open condition, then the entire risk for loss of confidentiality shall be with the party. RFCL shall not own any responsibility on this account whatsoever.
25. RFCL reserves the right to postpone the tender opening date and /or time and will intimate all the tenderers well in time, of such postponement along with notice of revised opening date and time.
26. In case, due to some unforeseen circumstances, the date of receiving/opening of the tender happens to be a holiday closed day, the tender will be received and opened on the next working day.
27. The Bidder shall not be entitled to claim any cost, charges, expenses, losses incidental to the preparation and submission of this tender in any case. RFCL shall not be held responsible for late receipt of post or loss of tenders in transit.
28. If the tenderer has relations whether by blood or otherwise with any of the employees of the RFCL (including employees on deputation), the tenderer must disclose the relations at the time of submission of tender failing which RFCL shall reserves the right to reject the tender or rescind the contract.

29. Interested tenderer after studying the tender documents carefully, may obtain necessary clarifications, if any, in writing before tendering. Submitting of tender implies that the Tenderer has obtained all the clarifications required. No claim on ground for want of knowledge in any respect will be entertained.
30. This letter shall form part of the contract document and shall be signed and returned along with the tender documents.
31. If a tenderer resorts to any frivolous, malicious or baseless complaints / allegations with an intent to hamper or delay the tendering process or resorts to canvassing/rigging/ influencing the tendering process, RFCL reserves the right to debar such tenderer from participation in the present / future tenders up to a period of 2 years
32. The Tender shall be addressed to Dy. General Manager (TS), Ramagundam Fertilizers and Chemicals Limited, Fertilizer city, Ramagundam – 505 210, Telangana.

Yours faithfully,

For and on behalf Ramagundam Fertilizers and Chemicals Limited.

G P Dabhi
Dy. General Manager (TS)

Encl: Annexures I to XIV

Annexure-I

DEFINITIONS OF TERMS

In the contract documents herein defined where the context so admits, the following words and expression will have the meanings assigned to them respectively:

1. "The OWNER" means the RAMAGUNDAM FERTILIZERS & CHEMICAL LIMITED (RFCL), incorporated in India, having its corporate office at 4th Floor, Wing- A, Kribhco Bhawan, Sector-1, Noida, Uttar Pradesh Pin Code- 201301.
2. The "OFFICER-IN-CHARGE (OIC)" shall mean the person designated as such by RFCL and shall include those who are expressly authorized by him to act for and on his behalf for operation of this contract.
3. The "WORK" shall mean the works to be executed in accordance with the contract or part thereof as the case may be and shall include all extra, additional, altered or substituted works as required for purpose of the contract.
4. "CONSTRUCTION EQUIPMENT" means all appliances and equipment of whatsoever nature for the use in or for the execution, completion operation or maintenance of the work unless intended to form part of permanent work.
5. "SITE" means the areas in which the work is to be performed by the Contractor and shall include a part or portion of the site on which the permanent work is proposed to be constructed.
6. The "TENDER DOCUMENTS" shall consist of Tender Notice, General Instructions to the Tender, General Terms and Conditions of Contract, Special Terms and Conditions of Contract, Specifications, Drawings, Time Schedule Tender Form, Performa or Agreement Form Schedule of Rates, and Addendum/Addenda to Tender Documents.
7. "THE CONTRACTOR" means any person or persons or firm or company whose Tender has been accepted by RFCL with the Concurrence of Owner and the legal personal representatives, successors and permitted assigns of such person, persons firm or company.
8. The "CONTRACT" shall mean the Agreement between RFCL and the Contractor for the execution of the works including therein all contract documents.
9. The "SPECIFICATIONS" shall mean the various Technical specifications attached and referred to in the Tender documents. It shall also include the latest addition of relevant Indian Standard Specifications published before entering into contract.

10. "The DRAWINGS" shall include Maps, Plans and Tracings OR Prints thereof with any modifications approved, in writing by the Officer-in-charge and such other drawings as may, from time to time, be furnished or approved in writing by the Officer-in-charge.
11. The "CONTRACT DOCUMENTS" shall consist of Agreement, Tender documents as defined in Clause 6, 7 & 8 above, Acceptance of Tender and further amendments.
12. The "ALTERATION ORDER" means an order given in writing by the Officer-in-charge to affect additions to or deletion from and alterations in the works.
13. The "COMPLETION CERTIFICATE" shall mean the Certificate to be issued by the Officer-in-charge when the works have been completed to his satisfaction.
14. The "FINAL CERTIFICATE" in relation to a work means the Certificate issued by the Owner after the period of defect liability is over.
15. The "PERIOD OF LIABILITY (DEFECT)" in relation to work means the specified period from the date of issue of Completion Certificate up to the date of issue of Final Certificate during which the Contractor stand responsible for rectifying all defects that may appear in the works.
16. 'ZERO DATE' shall mean the date of issue of LETTER OF ACCEPTANCE (LOA) or issue of WORK ORDER/DETAILED LETTER OF ACCEPTANCE, whichever is earlier.
17. "GTCC" means General Terms & Conditions of Contract.
18. "NIT" means Notice Inviting Tender.
19. "STCC" means Special Terms & Conditions of Contract.
20. Technical Terms and Conditions & Special Terms and conditions are succeeding to GTCC. Any clause under different head shall be succeeded by clause in the succeeding head.
21. OT means Over Time

SCOPE OF WORK / ELIGIBILITY AND EVALUATION CRITERIA

A. SCOPE OF WORK

The scope of work includes but not limited to the following.

Chemical Lab:

- a) Collection of various samples (Effluent, Water, Gas, Urea, Raw material, Inter Process Liquids etc.) from plant as per requirement
- b) Assisting RFCL officer in analysis of various samples (Effluent, Ambient Air, Stack Emission, Water, Gas, Urea, Raw material, Inter Process Liquids etc.) from different plants like CPP, Ammonia, Urea, RWTP, RODM, ETP, STP, FW, CW, Bagging, Drains and other locations as per requirement and schedule.
- c) General maintenance of lab equipment/instrument under RFCL supervision.
- d) Preparation of solutions and reagents for laboratory under RFCL supervision.
- e) Quantum of jobs can be increased or decreased depending upon the plant requirement.
- f) Any other related/associated jobs, which may arise in the laboratory as per requirement.

Bagging Plant:

- a) Monitors & operates equipment and processes in the assigned area in accordance with operating instructions.
- b) Maintains the plant parameters in safe conditions. Carries out instructions to regulate operating conditions as necessary.
- c) Carries out regular monitoring of equipment performance. Informs the Panel Operator of abnormal noises, vibrations, leaks etc.
- d) Records details of the plant operations.
- e) Plant operation works assigned by the RFCL Engineer In-Charge on time to time
- f) Quantum of jobs can be increased or decreased depending upon the plant requirement.
- g) Any other related/associated jobs, which may arise in the plant as per requirement.

Process Engineering:

- a) Monitor the Noise levels around the Plant and nearby villages
- b) Recording of readings across all plants from field monitors/displays

- c) Collection of online readings pertaining to pollution control board compliance i.e., Stacks emission (UB, HRSG, Primary reformer etc.), Ambient air monitoring stations & ETP/STP etc.
- d) Plant visit to verify ETP/ STP running status and Data Entry related to EMC
- e) Daily update of CPCB Boards & TS Dept. Documentation (File, photocopy etc)

B. WORKERS QUALIFICATIONS:

SKILLED work men: Regular B.Sc. in Chemistry (For Lab), Regular B.Sc. / Polytechnic Diploma in Chemical/Mechanical (For Bagging Plant) preference will be given to person with industrial experience and Regular B.A. /B. Com/B. Sc. (for Processing Engineering) preference will be given to person with computer knowledge.

C. TECHNICAL ELIGIBILITY CRITERIA:

S. No.	Conditions	Documents required (To be submitted along with Technical bid)
1.	<p>Bidder should be Service provider / Contractor having successful experience of execution of skilled manpower supply for miscellaneous jobs in any chemical industry during the last SEVEN (7) years.</p> <p>Note:</p> <p>“The last 7 years shall be counted from last date of the preceding month in which tender has been Issued.”</p>	<p>(i) Bidder must submit the copy of valid industrial License issued by Statutory authority for being a manufacturer along with ISO certificate/ GST Registration certificate / Udyog Aadhaar / certificate issued by statutory authority / NSIC certificate or equivalent certificate.</p> <p>(ii) In case the manufacturer wants to quote through their authorized dealer/distributor or their authorized dealer wants to quote separately then authorization certificate from the manufacturer is required in addition to (i) above. The Authorization certificate should be issued for specific tender/enquiry.</p> <p>(iii) Authorization letter from the company on behalf of the person signing the document be provided with technical bid.</p> <p>(iv) For Proprietorship firm - Name of the proprietor to be mentioned. Affidavit of proprietorship in original duly notarized (Latest)</p> <p>(v) For partnership firms –Affidavit in originals duly notarized, confirming the</p>

		current status of the firm along with names of the partners. Copy of partnership deed duly notarized (latest) to be submitted (vi) For Transport unions/Co-operative societies/Registered societies/Registered companies, Limited or Pvt - Copy of Registration certificate /Copy of Resolution of members/Authority letter to participate in the tender.
2.	<p>Bidder should have successfully completed work as mentioned in S.No.1 during immediate last 7 years as mentioned below:</p> <p>One work not less than Rs. 37.75 lakhs excluding GST (Or) Two works of not less than Rs. 23.59 lakhs excluding GST (Or) Three works of not less than Rs. 18.87 lakhs excluding GST</p>	Copy of Completion Certificate along with copy of Work Order from the organization where the work is executed is to be enclosed mentioning the completed value of each single work executed and performance certificate issued by the client.
3.	<p>The average Annual turnover of the bidder in last three financial years shall not be less than Rs. 14.15 lakhs in last three financial years.</p> <p>Note:</p> <ul style="list-style-type: none"> In case financial year closing date is within 6 months of date of issue of enquiry and audited annual report of preceding financial year is not available, bidder has the option to submit the financial details of the three previous years immediately prior to the last financial year. Otherwise, it is compulsory to submit the financial details of the immediate three preceding financial years. (Example, in case, audited annual report of immediate preceding financial year (year ending 31st March) is not available and where enquiry issue date is up to 31st December, the financial details of the three previous years 	<p>Bidder shall submit financial standing through Audited* Balance Sheet/ Profit & Loss Account for the last three financial years.</p> <p>(FY 2019-20, 2020-21 & 2021-22)</p> <p>* Where audited accounts are not mandatory as per law, bidder can submit financial standing duly certified by practicing Chartered Accountants (not being an employee or a director or not having any interest in the bidder's company).</p>

	<p>immediately prior to the last financial year may be submitted. However, in case the enquiry issue date is after 31st September, it is compulsory to submit the financial details of the immediate three preceding financial years only.</p> <ul style="list-style-type: none"> • In case bidder is having subsidiaries but only a single consolidated annual report is prepared as per prevailing law of land and audited which includes the financial details of their subsidiaries, consolidated audited annual report shall be considered for establishing the financial criteria subject to statutory auditor /chartered accountant of the bidder certifying that separate annual report of Bidder (without the financial data of subsidiaries) is not prepared and audited. • Further, in case a bidder is a subsidiary company and separate annual report of the Bidder is not published, but only a consolidated annual report of the parent company is available, consolidated annual report shall be considered for establishing the financial criteria subject to statutory auditor of Parent Company /Chartered accountant of the Bidder certifying that separate annual report of the Bidder is not prepared and audited. 	
4.	<p>The net worth of the bidders should be positive for the financial year 2021-22 ending 31st March 2022*.</p> <p>Note:</p> <p>* “date of last Financial year should be mentioned considering the period in which tender is issued”.</p>	<p>A Copy of Audited* Balance Sheet should be submitted in support of your claim.</p> <p>* Where audited accounts are not mandatory as per law, bidder can submit financial standing duly certified by practicing Chartered Accountants (not being an</p>

		employee or a director or not having any interest in the bidder's company).
5.	<p>Bidder should have minimum working capital of Rs 4.72 lakhs excluding GST as per Audited Financial result of FY 2021-22.</p> <p>"Working capital should be current assets minus current liabilities.</p>	<p>Copy of audited balance sheet for the financial year 2021-22 should be submitted.</p> <p>Or,</p> <p>Requisite document issued either from any Indian scheduled Bank (except co-operative bank and Grameen Bank) for availability of unutilized fund-based line of credit for at least of Rs. 4.72 lakhs as on preceding month in which tender has been issued.</p>
6.	<p>I. Bidder must not be black listed by any government department/public sector undertaking/co-operative Unit.</p> <p>II. Bidder must not be delisted / on Negative List by any government department/public sector undertaking/co-operative Unit in the last two YEARS, as on date of participating in the tender.</p> <p>III. Bidder must not be on the Holiday list of RFCL.</p>	<p>Self-certification(s) for both should be submitted on Party's letterhead for the same.</p>

D. EVALUATION CRITERIA

Since the bids are being invited under two-part bid system, therefore, the following bid evaluation criteria shall be followed:

1. Techno-commercial bids (unpriced bids) of only those tenderers shall be opened who have deposited the requisite Earnest Money and Tender fee as prescribed in the tender document.
2. The price bid of only such tenderer shall be opened who fulfill the Eligibility Criteria as defined under 'C' above and agrees to all other terms and conditions stipulated in the NIT.
3. No bidder shall quote in price bid, margin/ consideration against statutory levies, taxes, fixed charges and administrative charges/ service margin etc. which is less than 1%. Any bid which is found to be less than 1% shall be rejected immediately.

4. In case quoted rates of two or more bidders happen to be same, such bidders will be called to offer discount subject to min. margin not less than 1%. This will be done immediately on price bid date. All the bidders who have quoted margin more than 1% and are willing to offer discount must come prepared to offer discount if required. Bidders must remember that discount offer must not make total service margin less than 1% otherwise their bid will be rejected.
5. In case quoted rates of two or more bidders have margins equal to 1% at the time of tender opening or after offering the discount, below which further discount is not acceptable, then lottery system shall be resorted to ascertain the name of contractor to whom the job shall be awarded.
6. Bidders are requested to quote their service charge/ Profit margin in percentage (%) as well as in absolute amount. In case of any discrepancy between service charge/Profit margin percentage and in absolute amount, then the service charge/ Profit margin percentage will be treated as final.
7. RFCL may ask form-16A/26AS in support of work completion certificate for work orders submitted for assessing eligibility criteria.
8. **RFCL reserves the right to accept or reject any tender including the lowest one, in part or full, without assigning any reason whatsoever.**

ANNEXURE-III

SCHEDULE OF RATES
PROVIDING MANPOWER SERVICES FOR RFCL, RAMAGUNDAM
(Ref No: RFCL/CL, PE & PPP/Skilled Manpower Contract/2023-24)

<u>Rates for Providing Skilled MANPOWER SERVICES FOR RFCL, RAMAGUNDAM</u>									
A	Category	Minimum wages per day (Rs.)	Total no of manpower	Total Daily wages Daily (Rs.) (1x2)	ESI @3.25% on basic wages of column 3 (Rs.)	EPF @13% on basic wages of column 3 (Rs.)	Bonus @ 8.33% of basic wages of column 3 (Rs.)	Leave payment @ 5% of basic wages (Rs.)	Total Amount per day (3 to 7) (Rs.)
1	2	3	4	5=3*4	6=5*3.25%	7=5*13%	8=5*8.33%	9=5*5%	10= (5+6+7+8+9)
A-1	Skilled	695	13	9035	293.64	1174.55	752.62	451.75	11707.56
A-2	Total amount per month								304396
A-3	Total amount for 12 Months								3652752
A-4	Service Charge / Profit Margin %age @__% (To be filled in numbers)								
A-5	Margin Percentage in words: -----								
A-6	GST as applicable % rates, to be filled in numbers -----%								
A-7	Total value of contract (including GST & Contractor's margin): -----								
A-8	Amount In words (Rupees _____ Only)								
A-9	NH/GH payment 12 Days for 13 persons								126038/-
A-10	Over Time (OT) 2184 Hours per year								391803/-

* The rates above indicated are based on minimum wages notifications dated 03/04/2023 w.e.f. 01.04.2023. As per GOI order File NO.1/5(3)/2023-LS-II dated 03/04/2023 any changes in the above rates/minimum wages after the issue of tender, the same will be given at the time of actual execution of contract as escalation or de-escalation.

Rates for Payment of Overtime Wages Per Hour

<u>Rates for Providing Skilled MANPOWER SERVICES FOR RFCL, RAMAGUNDAM</u>				
A	Category	Rates of wages man/hr for OT (Rs.)	ESI @3.25% on basic wages of column 1(Rs.)	Total Amount (1 to 2) (Rs.)
		1	2	3
A-1	Skilled	173.75	5.65	179.4
	Amount In words (Rs. One Hundred and seventy three rupees and twenty paise Only)			

***OT payment shall be done on actual basis only.**

Notes to Price Bid/Schedule of Rates:

- (1) Bidder's bid should be workable and price bids quoting "Nil" consideration or "Zero percent (Zero percent includes all derivatives of Zero up to 0.99) or Negative percent and thereof as contractor's profit margin/service charge will be rejected summarily. Further bidder shall quote percentage up to two (2) decimal points only. If the bidder quotes more than two decimal points, then up to two decimal points only be considered without rounding up. And while quoting service charge/profit margin, bidder may also consider applicable TDS (GST and Income tax) to be deducted from RA bills.
- (2) Bids having less than current minimum wages and not fulfilling the related statutory requirements are to be rejected.
- (3) If there is any difference in the Service charge/Profit margin %age quoted and in absolute amount, then the absolute amount will be treated as final.
- (5) In case quoted rates of two or more bidders happen to be same, such bidders will be called to offer discount in sealed envelope based on maximum discount offered subject to min margin not less than 1%. L-1 bidder will be decided for placement of work order. This will be done immediately on price bid date. All bidders who have quoted margin more than 1% and are willing to offer discount, must come prepared if required. Bidder must remember that discount offer must not make total service margin less than 1% otherwise their bid will be rejected. If two or more bidders have quoted margins equal to 1% either at the time of opening or after offering discount below which any further discount is not acceptable, then lottery system shall be resorted to ascertain the name of the contractor to whom the job shall be awarded.
- (6) Bids will be evaluated on overall L1 basis. i.e., Lowest landed cost to RFCL.
- (7) The rates to be quoted by the party should be inclusive of all duties, taxes, levies, entry tax etc. but excluding GST. The GST will be extra and as applicable to be quoted separately as per price bid.
- (8) The quantities mentioned in SOR are indicative only and payment will be released on the basis of actual quantity executed.

(Signature of the tenderer with Seal)

DECLARATION FOR SUBMISSION OF TENDER FORM-I

To
Deputy General Manager (TS),
Ramagundam Fertilizers and Chemicals Limited,
Fertilizer City, Ramagundam-505210
District: Peddapalli (Telangana)

Dear Sir,

I/We hereby submit tender for **"SUPPLY OF SKILLED MANPOWER FOR BAGGING PLANT, PROCESS ENGINEERING & CHEMICAL LABORATORY ON ANNUAL RATE CONTRACT BASIS FOR THE PERIOD OF ONE YEAR AT RFCL, RAMAGUNDAM"** as per tender separately signed and accepted by me/us, and rates quoted by me/us in attached schedule of rates (Annexure-III) in accordance with Notice Inviting Tender, terms and conditions of Tender, other documents and papers as detailed in the tender document.

I/We hereby agree to abide by and fulfill all terms and conditions referred to in the Tender Document /Work Order/LOA etc. and in default thereof, to forfeit and pay to the RFCL or its successors or its authorized nominees such sums of money as are stipulated in Terms and Conditions contained in the Tender Document.

I/We confirm having deposited the Earnest Money of Rs. 50,000/- (Rs. Fifty thousand Only) vide Demand Draft No..... Dated..... in favour of Ramagundam Fertilizers and Chemicals Limited payable at Ramagundam.

It is certified that Price Bid/Schedule of Rates is unconditionally quoted for all the items in the prescribed format 'Schedule of Rates / price bid 'in Figures and Words both and no item is left blank /unquoted.

It is also certified that rates quoted by me/us in the price bid / SOR are workable. The consideration/ Margin quoted above estimate is not less than 1% which is required to fill statutory levies/ duties, taxes, administrative charges/ Service charges and other expenditure to maintain employees in the contract. I further understand that inability to full fill workers' liability shall lead to contract termination.

If, I/We fail to start execution of the said contract in the time, specified in the tender documents or fail to deposit the amount of security deposit specified in the Tender Document, I/We agree that Ramagundam Fertilizers and Chemicals Limited shall forfeit the said Earnest Money. The said owner shall also be at liberty to cancel the notice of acceptance of tender if I/We fail to remit Security Deposit amount as aforesaid or to execute an agreement or to start work as stipulated in the tender document/perform the contract faithfully.

Dated the _____ day of _____ 2023

Signature of Tenderer with the seal

Name & Address

.....

.....

E-Mail Address

Mobile/Telephone No.....

Annexure-V**Declaration Form for Bidder details form-II**

The following declaration to be signed by Bidder and to be submitted along with required documents which would be duly self-certified:

Sr.	Description							
1.	Name of Applicant/Firm/Company							
2.	Complete Address along with Contact Person name, mobile number and Email Id							
3.	Company Profile: ✓ Please Tick							
i.	Public or Private Limited Company/ Undivided Hindu Family/Individual/Partnership Firm/Co- operative Society/LLP/Others (Please Specify)							
	(Please attach latest copy of partnership deed duly attested by Notary. public and Self attested firm registration copy/Incorporation certificate, Articles of association and memorandum of association and power of attorney who is signing documents on behalf of applicant/firm/company).							
4.	Year of Establishment & Registration No along with documentary proof if any							
5.	If a Bidder has relations whether by blood or otherwise with any of employees of RFCL (including employees on deputation), the Bidder must disclose the relation at the time of submission of Tender, failing which, RFCL shall reserves the right to reject the Tender or rescind the Contract.	YES / NO (If yes, give the following details) <table border="1"> <tr> <th>Name & Designation of the Employee</th><th>Place of Posting</th><th>Relation with the Employee</th></tr> <tr> <td></td><td></td><td></td></tr> </table>	Name & Designation of the Employee	Place of Posting	Relation with the Employee			
Name & Designation of the Employee	Place of Posting	Relation with the Employee						
6.	P.F. Registration No. of the Contractor to be intimated along with Documentary proof thereof.							
7.	PAN No. of the Contractor to be intimated along with Documentary Proof thereof.							
8.	Whether bidders are registered or unregistered as per GST Laws. If registered the following details shall be provided-							
9.	GST Registration No. with Documentary Proof.							
10.	Service Accounting Code No.							

11.	Rate of GST applicable on the quoted rates	IGST ____%	SGST ____%	CGST ____%
12.	We have assessed & ascertained the rate of GST applicable on quoted services. It is clearly understood that RFCL will not have any liability towards payment of GST over & above the GST rate quoted for any reason whatsoever except for statutory variation against documentary evidence.	Agreed		
13.	ESI Registration No. of the Contractor to be intimated along with Documentary proof thereof.			
14.	If the bidder is registered as Micro/Small/Medium Enterprises as per MSMED Act,2006, the same may be confirmed by the bidder and submit a photocopy (Self certified) of the registration certificate in support thereof. Otherwise, it will be construed that the bidder is not registered as per MSMED Act, 2006. Registration month & Year should be prior to bid submission due date. Udyam registration is mandatory for availing MSME benefits.			
15.	<p>The Bidder has to submit Labour License along with bid submission. In case the bidder does not have Labour License, it shall submit undertaking on their company letterhead regarding Labour License, as per the following format:</p> <p>“Incase this job is awarded to us i.e. M/s_____, we shall obtain Labour License from the appropriate Licensing Authorities i.e. Central / State Government, as applicable from time to time, under the Contract Labour (R &A) Act, 1970 & the rules enacted thereunder and submit a copy of the same to RFCL, Ramagundam along with first RA bill.</p> <p>If we fail to submit Labour License in time along with first RA bill, we agree that RFCL shall forfeit our deposits EMD /SD and terminate the contract”.</p>			

Dated the _____ day of _____ 2023

Signature of Tenderer with the seal

Name & Address

.....

.....

E-Mail Address

Mobile/Telephone No.....

DECLARATION OF BANK DETAILS (E-BANKING MANDATE) FORM-III

SL NO	PARTICULARS	DETAILS TO BE FILLED HERE
1	Vendor/Customer Name	M/s _____
2	Vendor/Customer Code	
3	Vendor/Customer Address	
4	Vendor/Customer e-mail Id	
5	Particulars of Bank Account	
(i)	Name of the Beneficiary	
(ii)	Name of the Bank	
(iii)	Name of the Branch	
(iv)	Branch Code	
(v)	Address	
(vi)	Telephone No.	
(vii)	Type of Account	
(vii)	Account No	
(ix)	RTGS/IFSC number of the Bank	
(x)	9 Digit MICR Code	

I/We hereby authorize Ramagundam Fertilizers and Chemicals Limited (RFCL) to release any amount due to me/us in the bank account as mentioned above. I/we hereby declare that the particulars given above are correct and complete. If the transaction is delayed or lost because of incomplete or incorrect information, we would not hold RFCL responsible for that.

SEAL & SIGNATURE of the Vendor/Customer

We certify that M/s_____ has an Account No._____ with us and we confirm that the details given above are correct as per our record.

Bank Stamp:

Date:

Signature of authorized officer of the Bank

(OR)

In case if it is not possible to get it certified/endorsed from the bank, a copy of cheque shall be attached.

ANNEXURE-VII

SECURITY DEPOSIT-CUM-PERFORMANCE BANK GUARANTEE FORMAT

(To be prepared on Stamp paper of Rs.500 issued in the name of Bank)

This BANK GUARANTEE No.made this day of _____ between _____ a bank incorporated and having its registered office at _____ (hereinafter called BANK) which expression shall unless repugnant to the context or contrary to the meaning thereof include its successors and assigns on the one part and RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED a Company registered in India under Companies Act, 2013 and having its registered office at Scope Complex, Core No. III; 7, Institutional Area, Lodhi Road, New Delhi - 110003, India to the context or contrary to the meaning thereof include its successors and assigns on the other part.

WHEREAS in pursuance to the agreement dated _____ (hereinafter called CONTRACT) entered into between RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED (hereinafter called OWNER) and _____ a Company incorporated in _____ (hereinafter called CONTRACTOR) which expression shall unless repugnant to the context or contrary to the meaning thereof include its successors and assigns, for supply of _____ as envisaged in the Contract, Contractor has to submit a Security Deposit-cum-Performance Bank Guarantee for Rs. _____.

CONTRACTOR accordingly agrees to furnish the Security cum performance Bank Guarantee as hereinafter contained towards fulfilment of all of its obligations under the contract.

NOW THIS DEED WITNESSES AS FOLLOWS:

The decision of the Owner as to whether the terms and conditions of this Security Deposit-cum-Performance Bank Guarantee have been observed or not shall be final and binding on the BANK. In any case, however the Bank's responsibility under this Security Deposit-cum-Performance Bank Guarantee is limited to Rs. _____.

1. In pursuance of the Contract, the Bank hereby guarantees as a direct responsibility to OWNER that the BANK is holding the amount of Rs. _____ at Owner's disposal and hereby promises and shall be bound to pay to OWNER, forthwith at Owner's written notice stating that the contractor has failed to fulfil its obligations under the contract for reasons for which contractor is liable and without any protest or demur and without recourse to contractor and without asking for any reasons as to whether the amount if lawfully asked for by Owner or not, the entire amount or the portion thereof as mentioned by Owner in the notice.
2. This Security Deposit-cum-Performance Bank Guarantee shall be valid for an initial period of _____ months from the date of this Bank Guarantee No. _____ dated _____ given by the Bank to Owner become effective. Upon issuance of Commissioning / certificate according to terms of contract on expiry of _____ months after the issuance of the above-mentioned certificate of commissioning / erection / completion certificate, the Security Deposit-cum-Performance Bank Guarantee shall become null and void.
3. This Security Deposit-cum-Performance Bank Guarantee shall be in addition to and shall not affect or be affected by any other security now or hereafter held by Owner on account of money hereby intended to secure and Owner at its discretion and without any further consent from the Bank, and without affecting its rights against the Bank, may compound with, give time or other indulgence to or make any other arrangement with Contractor

and nothing done or omitted to be done by Owner in pursuance of any authority or permission contained in this guarantee, shall effect discharge of the liability of the Bank.

4. UNLESS PREVIOUSLY CANCELLED BY THE OWNER, this Security Deposit-cum-Performance Bank Guarantee will remain in force initially up to.....months from the effective date of Bank Guarantee No.....dated _____ given by the Bank to the Owner and subject to provisions of paragraph 2 above will stand automatically cancelled on the expiry of the said period. Unless demand or claim under this Bank Guarantee is made on Bank in writing within three months from the date of expiry of this Bank Guarantee, all the rights of Owner against the Bank shall be forfeited and Bank shall be relieved and discharged from all the liabilities hereunder.
5. Any notice by way of request, demand or otherwise hereunder may be sent by post to the Bank, addressed as aforesaid, and if sent by post, it shall be deemed to have been given at the time when it would be delivered in due course of post, and in proving such notice, when given by post, it shall be sufficient to prove that the envelope containing the notice was posted and a certificate, signed by an officer of the owners, to the effect that the envelope was so posted, shall be conclusive.
6. The Security Deposit-cum-Performance Bank Guarantee is to be returned to the Bank after its expiry in terms of Paragraph 4 above.
7. The Bank declares that it has the power to issue this guarantee and the undersigned have full power to do so.
8. The last date of claim under this Security Deposit-cum-Performance Bank Guarantee shall be _____ (date of expiry + 3 months).

Dated _____ this ____ day of ____ 20__

**Certificate of Compliance
Of
Statutory Provisions of Labour Laws**

Certified that provisions of Contract labour (Regulation and Abolition Act-1970) and other relevant laws as mentioned below has been complied with towards the Contract for awarded to M/s.....having work order no.....datedfor which RA bill no.....has already been submitted for Rs..... against which payment of wages has been made through Electronic fund transfer directly in to bank accounts of Contract employees and is as per Minimum Wages Act, Bonus & other laws and no complaint has been lodged till date by any contract employee of the above Contractor who has paid wages and applicable statutory payments on account of EPF, ESI, Bonus, Leave Payment for the month of _____

Maintained proper registers, records, documents and books and filed proper returns, forms and statements and furnished necessary particulars to the relevant authorities. EPF and ESI contributions for above referred month have been deposited with concerned authorities on or before due dates in respect of manpower deployed as mentioned at Sl no._____ to _____of Wage payment register.

1. Minimum Wages Act-1970, Factories Act-1948 and Workman Compensation Act-1923
2. Employees Provident Fund & Miscellaneous Provisions Act-1952
3. The Payment of Bonus Act-1965
4. Any other labour law formed by State/Central Government from time to time and relevant to the above Contract.

We have gone through the terms & conditions stipulated in the tender document and confirm to abide by the same and not done or committed any act or entered into any transactions in violation of any statutory provisions

No other charges would be payable by RFCL.

**Signature & Seal of Authorized Signatory
of the Agency/Contractor**

**Signature & Seal of
Authorized Signatory
of the Executing department**

**Verified by
Authorized Signatory (Signature & Seal of HR department)**

Proforma for Indemnity Bond

(To be prepared on Stamp paper of Rs.500)

(On a non-judicial stamp paper as notified by Telangana State Government (Presently Rs.500.00))

This DEED OF INDEMNITY made between M/shaving its registered office atand place of business at..... The Contractor, which expression shall include its successor and assigns of the one part and M/s RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED, a company incorporated under the Indian Companies Act and having its registered Office at **Scope Complex, Core No. III; 7, Institutional Area, Lodhi Road, New Delhi - 110003** (herein under called 'the Owner') which expression shall include its successors and assigns of the other part.

WHEREAS the Owner has placed a Work Order No. on the Contractor forand whereas one of the conditions of the said Contract, is that the Owner will supply to the contractor free issue Material for..... As specified in the said Contract for the purpose ofand WHEREAS the Owner has agreed to send the said Free issue Material in the terms of the said Contract upon the terms that the Contractor should enter into covenants hereinafter contained.

NOW THIS DEED WITNESSETH AS FOLLOWS

1. In pursuance of the said agreement and in consideration of the promises the Contractor hereby permits and acknowledges that the Contractor holds and shall always hold the said Free Issue Materials (which will from time to time be sent by the Owner to the Contractor) under the said contract, in trust for to the order of and on account of the Owner.
2. The Contractor hereby assume full responsibilities for the said Free Issue Materials shall keep the said Free Issue Materials free of charge to the Owner in the safe place and in good condition.
3. The Contractor hereby agrees to indemnify and keep the Owner indemnified at all times hereafter against all claims, demands, proceedings, losses, damages, costs charges and expenses which may be or brought against the owner of which the Owner may suffer or incur by reason of any loss or damage to the Contractor or its employees caused by the default or negligence of the Contractor or its employees or agent and/or by reasons of breach by the Contractor or its covenants obtained in clause 1 and/or clause 2 hereof.
4. The Contractor agrees that the FIM shall be used only for purpose intended by the Owner.
5. NOTWITHSTANDING anything stated herein above, Contractor's liabilities under this Guarantee is restricted to Rs..... (Rs..... only) and it will remain in force till.....unless an action to enforce claim under the guarantee is filed against Contractor before the aforesaid date all Owner's rights under the said guarantee shall be forfeited and Contractor shall be relieved and discharged from all the liabilities thereunder.

Dated:

ANNEXURE-X

Undertaking on Bidder's letterhead: -

With reference to NIT No. dated.....of
Ramagundam Fertilizers and Chemicals Limited, Ramagundam for, at RFCL Ramagundam
site, I/we.....
S/o Shri.....R/o.....
..... Authorized
Representative of (the Institution) _____ do solemnly
affirm and declare as under: -

- i) That our Institution/sister concern etc. has not been blacklisted/delisted or put-on holiday by any Institutional Agency/Government Department/Public Sector Undertaking.
- ii) That no other Institution/Sister Concerns/Associates belonging to the same group are participating/submitting the Tender for the job.
- iii) That the information furnished by me/us in respect of above Tender is true and correct and nothing has been concealed. In case any of information is found to be false and incorrect at any stage, RFCL shall be fully competent to take the necessary action as deemed fit.

I/We are hereby confirming that the above details are true and correct to the best of my knowledge and belief and nothing has been concealed therein.

Seal & Signature of Bidder

Annexure-XI

FORM OF CONTRACT

(On a Non-Judicial stamp paper of Rs.200)

THIS CONTRACT made at RAMAGUNDAM (Telangana) on the ----- day of -----
BETWEEN **RAMAGUNDAM FERTILIZERS AND CHEMICALS LIMITED**, registered in India
under the Indian Companies Act 2013, having its registered office Scope Complex, Core No.
III; 7, Institutional Area, Lodhi Road, New Delhi - 110003 (hereinafter referred to as the
"Owner" which expression shall include its successors and assigns) of the ONE PART

AND

----- Carrying on business in sole
proprietor/partnership/company etc. under the name and style of -----
-----, having its office at -----
(hereinafter referred to as the "Contractor" which expression shall include his/their
executors, representatives and permitted assigns/ successors) of the OTHER PART.

WHEREAS the owner is desirous of executing certain works more specifically mentioned and
described in the Work Order No. -----Dated -----
for and WHEREAS the contractor has agreed to execute the work as specified in the Tender
Documents/ Work Order referred to above.

NOW, THEREFORE, THIS CONTRACT WITNESSETH AS FOLLOWS:

ARTICLE-I

CONTRACT DOCUMENTS:

The following documents shall constitute the contract documents, namely:

- A. This agreement of contract;
- B. NIT/Tender documents;
- C. Acceptance of Tender;
- D. Letter of Intent dated -----
- E. Work Order dated -----; and
- F. Further amendments, if any.

A copy of each tender document is annexed hereto and the said copies have been collectively
marked Annexure-I.

ARTICLE-2

WORK TO BE PERFORMED

In consideration of the payments to be made to the contractor as hereinafter provided, he
shall, with due care, promptness, accuracy execute the work in accordance with the Notice
Inviting Tenders, Special Terms & conditions of Contract, Work Order and Letter of Intent.

ARTICLE-3

COMPLETION PERIOD

The contract work shall be duly completed in all respect and handed over to. within
stipulated time schedule from the date of issue of Letter of Intent. The time mentioned herein
shall be the essence of the contract.

ARTICLE-4

JURISDICTION

Notwithstanding any other Court or Courts having jurisdiction to decide the question(s) forming subject matter of a suit, any and all actions and proceedings arising out of or relating to the contract (including any arbitration in terms thereof) shall lie only in the court of a competent civil jurisdiction in this behalf at Peddapalli district of Telangana (where this contract has been signed on behalf of the owner) and only the said Court(s) shall have jurisdiction to entertain and try such action(s) and/or proceeding(s) to the exclusion of all other courts.

ARTICLE-5

ENTIRE CONTRACT

The contract documents mentioned in Article-1 hereof embody the entire contract between the parties. The parties declare that in entering into this contract they do not rely upon any previous representation whether expressed or implied and whether written or oral, or any inducement, understanding or agreement and all prior negotiations, representations, contract and/or agreements and understanding are hereby cancelled.

ARTICLE-6

NOTICE

Subject to any provisions in the contract documents to the contrary, any notice or order or communications sought to be served by the contractor on the owner with reference to the contract shall be deemed to have been sufficiently served upon the owner (notwithstanding any enabling provisions under any law to the contrary) only if delivered by hand or by Registered acknowledgement due post to the engineer-in-charge as defined in the general conditions of contract.

Without prejudice to any other mode of service provided for in the contract documents or otherwise available to the owner any notice, order or other communications sought to be served by the owner on the contractor with reference to the contract, shall be deemed to have been sufficiently served if delivered by hand or through registered acknowledgement due to the principal office of the contractor at his/their address mentioned on page No.1.

ARTICLE-7

7.1 WAIVER

No failure or delay by the owner in enforcing any right or remedy in terms of the contract or any obligations or liability of the contractor in terms thereof shall be deemed to be a waiver of such right, remedy, obligation or liability as the case may be, by the owner and notwithstanding such failure or delay, the owner shall be entitled at any time to enforce such right, remedy, obligations or liability, as the case may be.

ARTICLE-8

8.1 NON-ASSIGNABILITY

The contract and benefits and obligations thereof shall be strictly personal to the contractor and shall not on any account be assignable or transferable by the contractor.

ARTICLE-9

9.1 Dispute Resolution Clause

- Except where otherwise provided in the Contract all matters, questions, disputes or differences (Disputes/s) whatsoever, which shall at any time arise between/among the parties hereto, touching the construction, meaning, operation or effect of the contract, or

out of the matters relating to the contract or breach thereof, or the respective rights or liabilities of the parties, whether during or after completion of works or whether before or after termination shall after written notice by either party to the contract shall be resolved/settled amicably through negotiation by the parties. For the same, one party shall issue dispute notice in this regard to the other party. If the said dispute/s could not be settled amicably within 45 days from the date of receipt of the dispute notice by the other party, then party/ies may refer the said dispute/s for adjudication through Arbitration as prescribed herein after.

- On failure of amicable resolution/settlement as above, the dispute/s shall be referred/adjudicated through Arbitration under/in accordance with Arbitration Centre (Domestic and International), High Court of Judicature at Hyderabad for the state of Telangana and the state of Andhra Pradesh Rules 2015 as amended or modified or re-enacted from time to time. Where the said rules are silent or in conflicts with Indian Laws, same shall be governed by Arbitration & Conciliation Act 1996 as amended or modified or re-enacted from time to time.
- The number of Arbitrators shall be three (3) in case of matter involving total amount of claims (without considering claim of interest) more than Rs 3 crore, otherwise number of Arbitrator shall be one (1) i.e. (Sole) Arbitrator.
- The language of Arbitration shall be English.
- The governing law shall be laws of India and dispute/s shall be adjudicated as per Indian Laws
- For the convenience of parties, the venue of Arbitration shall be as per above rules i.e., Arbitration Centre, Hyderabad. However, the Seat of Arbitration shall be Ramagundam, Peddapalli District, State of Telangana. The Courts at Ramagundam Peddapalli District, state of Telangana shall have exclusive jurisdiction.
- It is also agreed by and between the parties that in case a reference is made to the Sole Arbitrator/Arbitral Tribunal for the purpose of resolving the dispute/s arising out of the contract by and between the parties hereto, the Arbitrator or the Arbitral Tribunal shall not award interest on the awarded amount more than the SBI MCLR Rate applicable to RFCL on the date of award of contract.

IN WITNESS WHEREOF the parties hereto executed this contract on day of _____, 20____ and shall come into force w.e.f. _____.

SIGNED AND DELIVERED FOR AND ON BEHALF OF

Ramagundam Fertilizers and Chemicals Limited
(With Rubber stamp)

Contractor
(With Rubber stamp)

Witness

1.
2.

Witness

1.
2.

SPECIAL TERMS AND CONDITIONS OF CONTRACT

1. The manpower requirement may be on round the clock basis including Holidays. Contract worker has to work in General/ A/B/C Shifts as per the RFCL requirement.
2. However, in certain cases (Need based) on the instruction of Officer-In-Charge contractor should retain some labour on Overtime to meet work requirement of RFCL. Overtime shall be paid on Rates specified in SOR.
3. Any work which is less than 30 minutes, may not be covered under overtime.
4. Contractor/contract worker shall arrange their own conveyance/vehicle/ bicycle to perform the assigned jobs inside plant premises.
5. Payment shall be on manpower rate basis only. Payment shall be made on actual job carried out, duly certified by concerned Officer-in-Charge.
6. Contractor / site-in-charge shall stay in nearby locality at Ramagundam and should be available on phone. The contractor must keep Labour available in the vicinity of RFCL-Ramagundam, so that they can be mobilized within short period for meeting any urgent requirement.
7. All the jobs are to be carried with safety norms applicable for carrying out the specific job under the instruction of Officer-In-charge and safety authorities. The contractor must provide following safety appliances to the workers while at job site: Safety Helmet, Safety Shoes, Safety goggles, Ear plugs and Hand Gloves. Apart from above PPEs any other PPEs, if required for the job shall be provided by RFCL on chargeable basis as per clause 1.41.0 of GTCC of NIT.
8. The contractor shall visit site for discussion with plant authorities for understanding the nature of job. In case of any doubt, contractor shall consult the OIC for clarification of the same before quoting the rate. Reasoning of any ignorance shall not absolve the contractor of his commitment to execute the job.
9. Time Schedule: Contractor shall Mobilize at site within 7 (Seven) days of award of the Work Order or issue of LOA whichever is earlier. However, if the necessity arises Contractor may have to mobilize at site within 3 days of the award of the Order & issue of LOA.
10. Penalty:
 - a. The Contractor will have to provide suitable replacement for the leave duration of the worker. In case, the Contractor fails to provide the services as per provisions of the contract for any duration, an additional penalty of Rs.500.00 (Rupee Five hundred

only) shall be levied per day per workmen beyond the permissible days of absence up to the maximum of Rs.5000/- in one stretch. However, the total penalty during the contract period shall not exceed 10 % of the total contract executed value.

b. The Contractor shall be responsible to arrange Gate-Pass to service persons engaged by him for entering into office premises under scope of work as per procedures laid down by RFCL from time to time. In case, services are not provided due to absence of persons on account of non-availability or renewal of Gate-Pass, Penalty shall be levied as above.

11. Every care shall be taken while doing the job for quality completion of the job. Any intentional damage or damage caused due to careless working to the equipment shall be recovered from the contractor.

12. In case, any worker/supervisor is not acceptable to Officer-in-Charge on account of his lack of skill/competence, misbehavior or otherwise, he has to be replaced by the contractor with suitable/acceptable hand.

13. Defect liability period for this contract shall be 60 days as per Clause 1.28.0.

14. Schedule of Rates (SOR):

- a) The Rates quoted should be inclusive of all Taxes except GST. Unless specified to the contrary in the bid, all present taxes and statutory levies other than GST shall be borne and paid for by the bidder. The GST will be reimbursed to the contractor against Tax invoice subject to submission of documentary evidence. Payment of the taxes and other statutory levies shall be the responsibility of the bidder and shall not be payable by RFCL.
- b) Any corrections made in the prices shall be authenticated with signatures at all places.
- c) Rates filled in by bidder in SOR are immutable and final. If the bidder has forgotten or missed any item at the time of quotation, only nil rates shall be considered. Bids shall be evaluated as per evaluation criteria of NIT.
- d) Wage per Day per Person (Basic & VDA, ESI, EPF, Bonus Gratuity and others) as per Minimum wages prescribed by the Minimum Wages Act of the Central Government should be protected. However, Bidders are at liberty to quote higher than the minimum wages.
- e) Bidder/Contractor hereby undertake that the entire amount of wages left out after deduction for statutory benefits to the personnel engaged will be paid to them in full by RTGS/NEFT into the individuals Account and proof of the same will be submitted along with the bills.
- f) If there is any difference between the Service Charge/Profit margin in % and % quoted in absolute amount, then the % will be treated as final.

g) Minimum wages considered as per Circular No. File No, 1/ 5(3)/2023-LS-II dt. 03/04/2023 from office of Chief Labour Commissioner (c) New Delhi, Ministry of Labour and Employment GOI w.e.f 01/04/2023.

Sr. No.	DESCRIPTION OF JOBS	UNIT	Total Wages per Day	EPF@ 13% On basic Wages	ESI @ 3.25% On Basic Wage	Bonus @ 8.33% of Basic	Leave Payment @ 5%	Total Wage per Day
a)	Skilled	Man days	Rs 695.00	Rs 90.35	Rs 22.59	Rs 57.89	Rs 34.75	Rs 900.58

15. Splitting of contract as per clause 1.27.0 (d) of GTCC is not applicable.
16. GTCC Clause 1.32.0, 1.33.0, 1.34.0 and 1.35.0 are not applicable for this NIT.
17. MSE quoting nearest price within price band of L1+15% may be allowed full/complete job/contract of total tendered value subject to bringing down their price to L1 in a situation where L1 price is from someone other than MSE, considering the spirit of Public Procurement policy of MSEs, Order-2012 for enhancing the Govt. procurement from MSE. Being the spirit of the said Govt. policy, the L1 Non-MSE party shall accept the same and no representations on their part whatsoever shall be entertained by RFCL.

General Terms and Conditions of Contract

1.1.0 The execution of the work may entail working in all the site and weather condition and no extra rate will be considered on this account. The Contractor may have to carry out the jobs to work round the clock as per our requirement to be decided by Officer In-charge and the Contractor should take this aspect into consideration for formulating his rates and quotation. No extra claim/overtime will be paid on this account.

1.2.0 Electricity, Water and Service Air will be provided free of cost at one point as per requirement of the job subject to availability.

All lifting tools & tackles are to be got tested, wherever applicable, under the Competent Person engaged by State Government from time to time and the certificates duly verified by Competent Authority are to be submitted to the Department before taking up the job.

1.3.0 Accommodation and Land for Contractor's Godown/Workshop:

1.3.1 Suitable accommodation will be provided for the Contractor or his authorized representative on chargeable basis, if available.

1.3.2 RFCL may allocate land for putting temporary Godown/ workshop for making storage, work site by the Contractor, free of cost.

1.3.2.1 The CONTRACTOR shall at his own cost construct temporary structures as required by them for their office, fabrication shop and construction stores only in the area allocated to them on the project site by the RFCL or his authorized representative and provide suitable water supply and sanitary arrangement and get the same approved by the OFFICER-IN-CHARGE. No unauthorized buildings, constructions or structures should be put up by the CONTRACTOR anywhere on the project site

1.3.2.2 On completion of the works undertaken by the CONTRACTOR, he shall remove all temporary works erected by him and have the SITE cleaned as directed by OFFICER-IN-CHARGE.

1.3.2.3 If the CONTRACTOR shall fail to comply with these requirements, the OFFICER-IN-CHARGE may at the expenses of the CONTRACTOR remove such surplus, and rubbish materials and dispose of the same as he deems fit and get the site cleared as aforesaid; and CONTRACTOR shall forthwith pay the amount of all expenses so

incurred and shall have no claim in respect of any such surplus materials disposed of as aforesaid.

- 1.3.2.4 RFCL reserves the right to ask the CONTRACTOR any time during the pendency of the CONTRACT to vacate the land by giving 7 days' notice on security reasons or on national interest or otherwise.
- 1.3.2.5 No person except for authorized watchman shall be allowed to stay in the plant area/CONTRACTOR's area after completion of the day's job without prior written permission from OFFICER-IN-CHARGE.
- 1.3.2.6 Land for Residential Accommodation: No Land shall be made available for residential accommodation for staff and labour of CONTRACTOR.
- 1.4.0 The Contractor shall have to make his own arrangements for all Tools & Tackles, Skilled and Unskilled labours etc. required for the job. The work is subject to inspection at all time by the Officers-in-charge and the Contractor shall have to carry out the work to the entire satisfaction of the Officer-in- charge.
- 1.5.0 Sub-Contracting: Sub-Contracting of the job will not be allowed without prior written permission of the owner (RFCL).
- 1.6.0 Statutory deduction on account of Income Tax and GST TDS on works contract shall be made at the rates applicable at the time of release of payment to the bidder.
- 1.7.0 The rates quoted will be firm for the currency of the contract period and will not be subjected to escalation irrespective of any increase what so ever. The rates quoted for materials, if any, are F.O.R. RFCL Site, Ramagundam and are inclusive of all taxes. No taxes will be paid extra (excluding GST). However, the escalation pertaining to labour deployment component will be allowed as per clause 1.30.0
- 1.8.0 Earnest Money Deposit:
 - a) The Tenderer should make a deposit of Earnest Money and Tender Fees as prescribed in NIT/Tender by an A/C Payees Demand Draft (Separate for both) drawn on any Scheduled Bank except Rural or Co-Operative Bank in favour of "Ramagundam Fertilizers and Chemicals Limited," payable at Ramagundam. The Earnest Money and Tender Fees shall not be accepted in any other form except specified.
 - b) The Earnest Money and Tender Fees should accompany the Tender in separate Envelope without which tender may not be opened and it may be considered as rejected at the sole discretion of RFCL. However, Bidders firm registered, Prior to

bid submission due date, with NSIC/MSE (Micro & small) vendors are exempted from submission of Tender fee and EMD subject to submission of documentary evidence that the bidder is a Micro or Small Enterprises registered with District Industries Centers or Khadi and Village Industries or National Small Industries Corporation or Directorate of Handicrafts and Handloom or any other body specified by Ministry of Micro, Small and Medium Enterprises or Udyog Aadhaar Memorandum.

- c) In case tenderers are required to collect tenders from RFCL Office, the tender sets may be given upon the submission of the tender fee in prescribed mode/form as above. In case parties download the tenders from the website, tendered are required to submit the respective tender fee along with EMD.
- d) Earnest Money Deposit will be refunded to all unsuccessful bidders after award of Contract/Placement of Order against the tender to Successful bidder. Earnest Money Deposit will be refunded to all Technically unsuitable bidders within 30 days after expiry of tender validity period or placement of order against tender whichever is earlier. No Interest shall be payable by RFCL for amount deposited as Earnest Money.
- e) Earnest Money is liable to be forfeited if tenderer:
 - i. Withdraws or modifies offer in full or part during the validity period
 - ii. Failure of the bidder to honor their offer.
 - iii. Does not accept Purchase / Work Order if placed by RFCL.
 - iv. Does not Confirm of acceptance of order within the stipulated time after placement of order.
 - v. Inability to perform satisfactorily after receipt of order in case of successful bidder.
 - vi. If documents submitted along with the bid are found false, fabricated etc.

1.9.0 The following tenders will be liable to summary rejection:

- i. Tenders submitted by Tenderer who resort to canvassing.
- ii. Tenders, which do not fulfill any of the conditions, laid down in the Tender Documents or are incomplete, in any respect.
- iii. Tenders, which contain uncalled for remarks or any alternative additional conditions.
- iv. The company reserve the right to accept the lowest or any other Tender in part or in full or award parallel contracts or reject all OR any of the Tender without assigning any reasons thereof.
- v. Tenders received late / delayed.

- vi. Bidder's bid should be workable and price bids quoting "Nil" consideration or "Negative" or "Zero as contractor's service charge/ profit margin will be rejected summarily.
- vii. Bids having less than current minimum wages as specified by Govt of India/Telangana State Govt. whichever is higher and not fulfilling the related statutory requirements as per applicable labour laws/other laws from time to time.
- viii. Tenders not accompanying the Earnest Money and Tender fee of prescribed value and prescribed mode/form.
- ix. Ring tendering/Cartel formation

1.10.0 If the Tenderer has relations whether by blood or otherwise with any of the employees (including employees on deputation) of the RFCL, the tenderer must disclose the relation in the Form of Declaration attached, at the time of submission of tender failing which RFCL shall reserve the right to reject the tender or rescind the Contract.

1.11.0 1.11.0 The Contractor shall at all times indemnify RFCL against any claim which may be made under the ESI Act 1948, regulation/ scheme or any statutory modifications thereof or otherwise for or in respect of any damage or compensation payable in consequence of any accident or injury sustained by any workman or other person whether in the employment of the Contractor or not.

1.12.0 In every case in which by virtue of provision of ESI Act 1948 or any other Law for the time being in force, RFCL is obliged to pay compensation to a Workmen employed by the Contractor for the execution of the work, RFCL will recover the amount of the compensation so paid from the Contractor's bill, Security Deposit, Bank Guarantees.

- a) The Contractor will be solely responsible for any liability for his workers in respect of any accident, injury etc. arising out of and in the course of Contractor's employment. For this purpose, he shall obtain ESI Registration Number from Appropriate Authorities and deposit both Employer's as well as employees share of ESI contribution each month with ESI Authorities and also make necessary compliance of the provisions of the ESI Act, its regulations and scheme. The Contractor shall be responsible for recovery of employees share of ESI contribution from the concerned Contract Labour and RFCL will not bear any liability whatsoever on this account. Further, the Contractor also indemnifies RFCL against any damages/interest that may be imposed by ESI Authorities on account of non-payment/delayed payments towards ESI.

b) The Contractor shall ensure that contribution on account of ESI is deposited by due date of month and he will be required to furnish photocopy of ESI challan every month by 21st of the month following the month to which it relates. For this purpose, every month the Contractor shall submit to RFCL a copy of wages sheet as a proof of wages paid to the staff, treasury challan regarding depositing of ESI amount etc. for perusal of officer in charge and will also submit quarterly/periodically statements of ESI etc. as required under various labour laws in respect of staff engaged in execution of jobs. He will also submit half yearly return of ESI.

c) Insurance Cover for Workmen:

All workers whose salary is more than Rs 21,000/- per month need not to be covered by ESI. However, contractor to take insurance policy to cover the risk towards temporary disablement and permanent disablement for the workmen.

The contractor shall obtain adequate Insurance Policy in respect of his workmen to be engaged for the work compulsorily towards compensations as admissible under the Workmen's Compensation Act 1923, and Rules framed there under upon death/disablement of a worker. Photocopy of this Insurance policy is required to be submitted by the Contractor to RFCL immediately after the issue of LOA but before the start of the work. Payment against the work done will not be released to the Contractor until and unless photocopy of the Insurance policy is submitted to the RFCL.

CONTRACTOR shall at his cost and expense take out insurance policy from a suitable insurance company acceptable to owner and maintain for the entire period until ACCEPTANCE OF WORKS or until such time thereafter as the CONTRACTOR may consider appropriate the following insurances.

- i. Workmen's Compensation Insurance (WCI): This insurance shall confirm to and satisfy all the requirements of the applicable laws and regulations of the country, state territory or province having jurisdiction over the CONTRACTOR 's employees engaged in the WORKS.
- ii. Employer's Liability Insurance (ELI): The insurance shall cover the liability of the CONTRACTOR as employer, for compensation beyond the coverage of the Workmen's Compensation Insurance for bodily injury to or loss of life the CONTRACTOR's employees while engaged in the WORKS.
- iii. Third Party Liability Insurance (TPL): This insurance shall cover legal liability for bodily injury to loss of life of and/or damage to and loss of properties of the third person party arising out of the performance by the CONTRACTOR of the works.
- iv. Automobile Liability Insurance (ALI): This insurance shall cover all the

CONTRACTOR's liabilities in connection with use by the CONTRACTOR for the WORKS of any mobile equipment and automobile and when used which are owned, non-owned hired and otherwise placed under the CONTRACTOR's administration and control, or bodily injury to loss of life of and/or property damage of any person or party.

- v. Other Insurance: Other insurance which shall be necessary or which the CONTRACTOR deems necessary for proper performance of the WORKS.

Inclusion of such insurance requirements in such contracts as aforementioned however, shall not release the CONTRACTOR from any of his responsibilities and liabilities under the CONTRACT.

1.13.0 Wages shall be paid by the Contractor to the workman directly into their bank accounts through Electronic Fund Transfer without the intervention of any Jamadars or Thekedars and contractor shall ensure that no amount by way of commission or otherwise is deducted or recovered by Jamadars from the wages of workman.

1.14.0 The Contractor may employ such employees/ labours as he may think fit and the employees so employed shall be employees of Contractor for all purposes whatsoever and shall not be deemed to be in the employment of RFCL for any purpose whatsoever. The Contractor shall abide by all rules, laws and regulations that may be in force from time to time regarding the employment or conditions of service of the employees. If under any circumstances whatsoever, RFCL is held responsible in any manner whatsoever for the default or omission on the part of the Contractor in abiding by the aforesaid rules, regulations and laws or held liable or responsible to the employees of the Contractor in respect of any matter whatsoever and called upon to make payments on that account, RFCL shall be reimbursed by the Contractor for the same as also any other expenses costs and charges incurred by RFCL in any proceeding or litigation arising out of any claim, demand or act on the part of the employees of the Contractor, RFCL shall be entitled to claim, demand or compensation from the Contractor in that event. RFCL shall also be entitled to recover the aforesaid amount from the Contractor from any amounts that may become due and payable to Contractor.

1.15.0 In case of any difference of any of the terms and conditions either in the meaning or understanding or contradictory terms or conditions at different places/portions in this document, the stricter terms favoring RFCL will apply. Interested tenderer after studying the tender documents carefully, may obtain necessary clarifications, if any in writing before tendering, submitting of tender implies that the Tenderer has obtained all the clarifications required. No claim on ground for want of knowledge in

any respect will be entertained. No claim for extra charge consequent upon any misunderstanding or otherwise will be allowed.

1.16.0 The Contractor shall be liable to RFCL for any omission or commission on his part or on the part of his employees thereby causing any loss, damage or inconvenience to RFCL.

1.17.0 The Contractor shall make his own arrangement for removal of old as well as unused material, including packing materials and empty cases free of cost from work site to the place indicated by the Officer-in-charge after completion of work and nothing extra will be paid.

1.18.0 The decision of Officer-in-charge in regard to all matters relating to the Tender and for determine the category of work with reference to material of an item not mentioned in scope of work shall be final.

1.19.0 If the Contractor gives an undertaking (along with Technical bid) citing that the PF Code will be obtained before start of work and failure to do so, then RFCL shall have the right to terminate the Contract without any compensation or payment.

1.20.0 Quantum of Job:

The estimated quantity and value of work has been given on the basis of technical assessment and indicates the approximate quantities. The Contractor shall have to execute any or all the jobs depending upon the requirement of the RFCL. However, RFCL will not give any guarantee for minimum billing or minimum quantum of work to be executed against the contract. The rates shall remain firm for the increased or decreased quantities. Payment shall be made on the basis of actual quantities executed.

1.21.0 Rights of Owner (RFCL): If the Contractor is unable to execute the work and any loss is incurred by the Contractor in this respect, it will be to the Contractor's account. The Company may also terminate the contract after giving 15 (Fifteen) days' notice, if in its opinion, the work under the contract is not being done to its satisfaction.

A unilateral stoppage of work by the Contractor shall be considered a breach of the CONTRACT and the OWNER reserves its right to take necessary and suitable action as it may deem fit, to adequately protect his/its interest at the risk and cost of the contractor. Any aforesaid action shall be without prejudice to any other action rights and remedies etc. that may also be available

In the above events, RFCL shall have right to get the job done by any other agency/ own resources at the risk and cost of the Contractor till the expiry of period of the contract and recover the cost plus 25% to the Contractor.

1.22.0 Validity and Extension of Contract:

- a) **Validity of Contract:** The contract shall remain valid for a period as specified in NIT reckoned from the date of its award. The job can, therefore, be got done any time during the tenure of the contract. In such case, normally, a notice of 7 days would be given for starting the job but the Contractor should be able to mobilize within 24 hours, if the necessity so arises.
- b) **Extension of Contract:** The extension of contract can be given on the same rates, terms & conditions for a period of three months as per mutual consent. Further extension may be given only in exceptional circumstances based on justification and merit of the case.

1.23.0 FORCE MAJEURE:

The terms and conditions agreed upon under the contract shall be subject to Force Majeure. Neither the Contractor nor RFCL shall be considered in default in the performance of their obligation contained therein, if such performance is prevented or delayed or restricted or interfered with by reason of War, Hostilities, Revolutions, Civil Commotion, Strike, Epidemics, Accidents, Fires Flood, Earthquake, regulation or ordinance or requirement of any Government or any sub-division thereof, or authority or representative of any such Govt. and/or due to technical snag/reasons or any other Act whatsoever, whether similar or dissimilar to those enumerated beyond the reasonable control of the parties/bidders hereto or because of any act of GOD. The party so affected, upon giving prompt notice to the other party shall be excused from such performance to the extent of such prevention, delay, restriction or interference for the period it persists provided that the party so affected shall use its best efforts to avoid or remove such causes of non- performance if possible and shall continue performance hereunder with the utmost diligence whenever such causes are removed. Should one or both parties be prevented from fulfilling their contractual obligations by a state of Force Majeure lasting continuously for a period of one week, the two parties to the contract shall meet and decide about the future course of action for implementation of the contract.

1.24.0 Deleted.

1.25.0 RFCL shall have power to make any alteration in, omission from, addition to, or substitutions for original Specifications and instructions which may be considered necessary, during the progress of work and Contractor shall have to carry out the work in accordance with any instruction which may be given to him in writing duly signed by Officer-in-charge. Such alteration, omission, additions, substitutions, shall not invalidate the contract and any altered, additional or substituted work which the Contractor may be directed to do in the manner above specified as a part of the work, shall be carried out by the Contractor on the same condition in all respects on which he has agreed to do the main work.

1.26.0 If the rate for the additional altered or substituted work are specified in the contract for the work, the Contractor is bound to carry out the additional, altered or substituted work at the same rate as per specifications in the rate contract for that work.

- a) In the event the extra or substituted items of the work does not fall in category as above, the cost will be calculated on the basis of actual labour and consumable materials utilized for the job. The quoted rates will be inclusive of overhead and profit. The quantum of labour and consumable material used will be assessed by the Officer-in-charge, whose decision in this respect will be final and binding upon the Contractor. The Contractor will be required to obtain prior approval of RFCL for rates payable to him for such extra items.
- b) In case, the Contractor fails to do the extra and/or substituted work. RFCL will have the option to get the work done through another agency at the Contractors' risk and cost as per clause no. 1.21.0 of General Terms and Conditions.

1.27.0 Security Deposit:

- a) The Security Deposit together with EMD/Initial Security Deposit shall be 10 % of the contract value.
- b) In case of work awarded, Initial Security Deposit (ISD) shall be 2.5 % of the Contract Value which is required to be deposited within 10 days of the issue of the letter of acceptance by the successful tenderer. EMD can be adjusted against Initial Security Deposit. The balance amount of Security Deposit (S.D.) @ 7.5 % of the bill value shall be deducted from each Running Bill of the Contractor so as to make the total recovery of Security Deposit @ 10 % of the Contract / Work Order Value.
- c) Alternatively, Successful bidder can furnish Performance Bank Guarantee (PBG)/ Bank Guarantee (BG), in lieu of ISD & SD, from any Nationalized/

Scheduled Bank except Rural and Co-operative bank equivalent to the 10 % of the contract value valid up to the expiry of Defect Liability period + three months claim period within 10 days of the issue of the letter of acceptance (As per proforma attached at Annexure VII).

- d) In case work is split between two or more parties, SD shall be submitted based on the value of split order.
- e) No interest shall be paid on security deposit. EMD shall be considered as part of SD.
- f) RFCL is entitled without being bound to do so, to adjust the whole or any portion of the security deposit towards the recovery of any amount due to RFCL from the successful tenderer/Contractor.
- g) Security deposit or such portion thereof that has not been adjusted towards recovery of amount due from the successful tenderer/Contractor shall be returned to contractor after obtaining 'No objection certification' from executive department after expiry of 'Defect Liability Period' on demand within 30 days.
- h) If the Contractor submits security deposit in the form of Bank Guarantee (BG) as above, EMD shall be refunded along with first RA Bill payment.
- i) Security deposit shall be forfeited in case the vendor fails to execute the order.

1.28.0 Period of liability (Defect Liability Period):

The Contractor shall guarantee for the work done for a period of 3 months from the date of issue of Completion Certificate. Any damage or defect may arise or lie undiscovered at the time of completion certificate, in the workmanship shall be rectified or replaced by the Contractor to the satisfaction of RFCL. In default, the Officer-in-charge may cause the same to be made good by other Contractor and deduct expenses (of which the certificate of Officer-in-charge shall be final) from any sums that may be there or at any time thereafter become due to the Contractor from his Security Deposit.

1.29.0 PROCEDURE FOR MEASUREMENT/BILLING OF WORK IN PROGRESS:

a) Measurement and Billing:

All measurement shall be in Metric System. All the works shall be measured jointly by Representatives of Officer In charge and Contractor. Contractor shall prepare measurements on prescribed proforma and get it verified from Sectional Heads and Area In charges of the Executive Department at RFCL before raising the bill.

The Contractor will submit a bill in approved proforma in triplicate to the Officer In-Charge of the work giving abstract and detailed measurements for the various items executed during a month before expiry of the 1st week of the succeeding month along with the copy of the following documents and all other documents to comply with the statutory requirement.

- i. Self-attested copy of the challan and ECR with respect to PF deposit relating to previous month.
- ii. Self-attested copy of ESI challan relating to previous month and its payment receipt.
- iii. Self-attested copy of the wage sheet
- iv. Self-attested copy of the proof for transfer of salary to the workers bank account through online transfer (EFT only).
- v. Self-attested copy of GST Deposit relating to previous month
- vi. Any other document if required as per NIT.

b) Running Account Payments:

All running account payments shall be considered as advance payment against the final bill payment and not as payments for work actually done.

c) Completion Certificate/Final Bill:

The Officer In-charge shall normally issue to the Contractor the completion certificate within one month after receiving an application thereof from the Contractor after verifying from the completion documents and satisfying himself that the work has been completed in all respects in accordance with the instructions, specifications of contract documents. The Contractor after obtaining the completion certificate is eligible to present the final bill for the work executed by him. The final bill shall be prepared in the prescribed proforma with reference to the total work covered by the contract. Such bill to be drawn up applying the applicable rates specified in the schedule of rates to the relative measured quantities. The final bill shall also include all additional claims of the Contractor and considered as conclusive.

The final bill, complete in all respects, shall be submitted by the Contractor within 30 days of the completion of work. No further claim shall be allowed by RFCL after Final bill. The following documents shall be submitted to comply with statutory requirements apart from the documents to be submitted with the RA bills:

- i. Undertaking against the compliance of the labour laws in the prescribed format

- ii. No claim certificate in the format approved by RFCL
- iii. Copy of the Form 19 (or) Form 13 of employees send to PF office if required.
- iv. Material reconciliation statement for all materials issued by RFCL to the contractor whether on free-issue basis or chargeable basis if any.
- v. No dues certification for facilities provided by RFCL to the contractor.
- vi. Certificate of clearing of temporary establishments of the contractor at site.
- vii. Indemnity certificate towards all Labour payments and statutory payments, indemnifying RFCL/Consultant in this regard.

In case final bill is not submitted within 30 days, as specified above, the Officer-In-Charge shall be at liberty to carry out their own measurement/recording of work done and may make payment or recover balances based on such measurement/recording which shall be binding on the contractor.

d) Final Certificate:

Within 15 days of Contractors application made after the expiry of the period of defect liability provided in clause 1.28.0 here of satisfaction of all liabilities of the Contractor in respect there of the Officer In-charge that the Contractor has performed the obligations in respect of the defect liability period and until issue of such final certificate, the contractor shall be deemed not to have performed such liabilities, notwithstanding issue of completion certificate or payment of the final bill by RFCL.

1.30.0 Terms of Payment:

- a)** Payment of monthly running account bill complete in all respect shall be made after making necessary recoveries as per contract within 30 days of receipt of bill. Payment of final bill shall be released within 60 days after receipt of bill completed in all respect. Payment of 3 % security deposit/deducted shall be released after completion of defect liability period on demand within 30 days.
- b)** All payments shall be made to Contractor through Electronic Funds Transfer (NEFT/RTGS Process) as per information furnished by the Contractor in prescribed e-banking mandate form. Any change in the particulars shall be immediately informed to RFCL.
- c) Escalation in Rates:**
 - i. The escalation/de-escalation in wages, if any, will be reimbursed for the component for the statutory part of the payment like, minimum wages (Basic +VDA), PF, ESI, Bonus, Leave Payment etc., however no

escalation/de-escalation will be paid on the contract profit margin.

- ii. Escalation/de-escalation is applicable only in the case of Complete/Pure Man power supply contracts. For all other contracts, prices/rates quoted shall remain firm and fixed till the completion of work/Final certificate as per tender and shall not be subject to escalation. However, if any Contract labour component identifiable in the Contract, RFCL may pay the differential Minimum wages only to the extent of labour component if claimed by the Contractor, in case Minimum Wages are increased subject to submission of supporting documentary evidence.
- iii. "100 % Escalating or de-escalating on the manpower minimum wages shall be payable as per SOR and will not be payable on service charge / Profit margin / Housekeeping consumables & tools quoted by bidder".
- iv. The escalation/de-escalation in wages, if any will be reimbursed as per following:

Formula= Billed amount * 1 * (Revised Wages rates after award of contract – Wages rates before opening of Techno commercial Bid (Unpriced)) / Wages rates before opening of Techno commercial Bid

Note: Billed amount is an amount excluding GST and Contractors Service/Profit Margin

* The above figures mentioned are indicative and actual figures may change depending upon the minimum wage notifications from GOI/ Telangana State Govt. whichever is higher (Minimum of wages of either Telangana state govt. or GOI whichever is higher shall be considered at the time of Price bid opening or as referred in the NIT and the same shall be continued till the currency of the Contract)

d) Tax Liability:

- i. The rates to be quoted by the bidder should be inclusive of all duties, taxes, levies, entry tax etc. but excluding GST. The GST will be reimbursed to the contractor against Tax invoice subject to submission of documentary evidence.
- ii. No variation on account of taxes and duties, statutory or otherwise, shall be payable by RFCL to Contractor/Vendor except for GST. However, any statutory variation for GST shall be payable up to date of completion against documentary evidence except for period for which is completion is delayed due to delay by Contractor. Any reduction/deletion in Taxes / duties / cess / levies / fees shall be passed on to RFCL
- iii. Addition of new taxes imposed by the State Governments/Central

Government after submission of tender documents and during contractual period shall be to RFCL's account.

- iv. Statutory deductions on account of any law for time being in force shall be made at the rates applicable at the time of release of payment to the bidder.

e) Raising of Invoice/Bill:

Contractor shall issue the tax invoice in accordance with GST Law within stipulated time i.e. 30 days of rendering the service.

If Contractor is a registered taxable person, a tax invoice is issued based on the rules regarding details required in a tax invoice, following are the mandatory fields in an invoice.

- i. Invoice number and date
- ii. Customer name
- iii. Shipping and billing address
- iv. Customer and tax payer GSTIN
- v. Place of supply
- vi. HSN code/ Accounting code of services
- vii. Taxable value and discounts
- viii. Rate and amount of Taxes i.e. CGST/SGST/IGST
- ix. Item details i.e. description, unit price, quantity

In the event that the Contractor fails to provide the invoice in the form and manner prescribed under GST act, RFCL shall not be liable to make any payment against such invoices.

f) Debit notes and credit notes:

All revisions, rectifications, modification, settlement of taxable value or tax charged may have to be carried out through debit notes and credit notes as early as possible. Further, Credit note shall be issued not later than September month following the end of the financial year in which supply was made or date of filing of the relevant annual return, whichever is earlier. If Contractor fails to issue debit/ credit note as the case may be RFCL may withhold the payment till rectification of such differences.

g) Uploading of Taxable Invoices:

Uploading of taxable invoice and credit/ debit notes shall be done by the Contractor strictly within the period prescribed in GST act. In the event that the input tax credit of GST charged by Contractor is denied by the tax authorities to RFCL for the reason whatsoever, then RFCL shall be entitled to recover such amount from the Contractor by way of adjustment from the next invoice /

security deposit. RFCL shall also be entitled to recover interest and penalty, in case it is imposed by the tax authorities on RFCL.

- h) Income Tax Permanent Account Number (I-Tax PAN):** The Tenderer shall mention the Permanent Account Number allotted by the Income Tax Authorities in his Tender.

1.31.0 Preservation of Free Issue Material:

All materials issued to the Contractor by RFCL shall be preserved against deterioration and storage while under Contractor's custody. Any damage / losses suffered on account of non-compliance with the requirement stipulated herein shall be considered as losses suffered due to willful negligence on the part of the Contractor and he shall be liable to compensate RFCL for the losses suffered at penal rates to be determined by the Officer In-Charge with reference to the rates charged for the purpose of recovery and shall be final and binding on the Contractor.

1.32.0 Scrap Allowance (For Free Issue Material only):

Contractor will plan the work in such a way that the wastage to be minimum Following scrap allowance will be allowed. Beyond the allowance, the wastage will be chargeable to the contractor on RFCL rate +25% + All Taxes will be charged extra.:

S No	PARTICULARS	SALVAGEABLE
A	STRUCTURE	2.5 %
B	PIPE	3.0 %

1.33.0 Issue of material from RFCL:

Any issue of materials from RFCL stores not covered in RFCL obligation will be issued and charged on RFCL issue rate +25% + All Taxes will be charged extra. The issue of such material will be sole discretion of RFCL.

1.34.0 Deleted

1.35.0 Material Transportation:

The Contractor shall make his own arrangement for Transportation of the material from stores to site of work and to the place of erection etc. at his own cost for making temporary stores/work sites, RFCL may indicate an area at its own discretion for putting up of a temporary hut/shed.

1.36.0 Liquidated Damages (LD):

The time and date of completion of work as stipulated in the contract shall be deemed to be essence of the contract. In the event of work is not completed according to the time schedule, the contractor shall have to pay Liquidated Ramagundam Fertilizers and Chemicals Limited 96 Damages to the RFCL at the rates of 1 % of the total value of work for delay of every week or part thereof, subject to a ceiling of 10 % of the total value of the work plus applicable GST thereon. These Liquidated Damages shall be recovered from the RA/Final Bill of the contractor of this work, or from any other dues of the contractor against any other contract, or from any other dues of contractor lying with RFCL. The above clause may be reviewed in all cases after considering duration and criticality of work.

1.37.0 Officer-In-Charge:

The Officer-In-Charge shall have general supervision and direction of the work. He has authority to stop the work whenever such a stoppage may be necessary to ensure the proper execution of the contract. He shall also have authority to reject all work, direct the application of forces to any portion of the work as, in his judgment, is required and order force increased or diminished and to decide disputes which arise in the execution of the work. The Officer- In-Charge reserves the right to suspend the work or the part thereof at any time and no claim whatsoever on this account will be entertained. In case of any dispute the Contractor may appeal to the Officer-In-Charge whose decision shall be final and binding.

1.38.0 Jurisdiction: For any disputes regarding this contract, the exclusive Jurisdiction shall lie in courts situated at Peddapalli (Telangana state) generally where the contract is being executed, and jurisdiction of all other courts is explicitly excluded. This Contract shall be interpreted and governed as per the laws of India/Telangana state.

1.39.0 Conciliation & Arbitration:

Except where otherwise provided in the Contract all matters, questions, disputes or differences (Disputes/s) whatsoever, which shall at any time arise between/among the parties hereto, touching the construction, meaning, operation or effect of the contract, or out of the matters relating to the contract or breach thereof, or the respective rights or liabilities of the parties, whether during or after completion of works or whether before or after termination shall after written notice by either party to the contract shall be resolved/settled amicably through negotiation by the parties. For the same, one party shall issue dispute notice in this regard to the other party. If the said dispute/s could not be settled amicably within 45 days from the date

of receipt of the dispute notice by the other party, then party/ies may refer the said dispute/s for adjudication through Arbitration as prescribed herein after.

On failure of amicable resolution/settlement as above, the dispute/s shall be referred/adjudicated through Arbitration under/in accordance with Arbitration Centre (Domestic and International), High Court of Judicature at Hyderabad for the state of Telangana and the state of Andhra Pradesh Rules 2015 as amended or modified or re-enacted from time to time. Where the said rules are silent or in conflicts with Indian Laws, same shall be governed by Arbitration & Conciliation Act 1996 as amended or modified or re-enacted from time to time.

The number of Arbitrators shall be three (3) in case of matter involving total amount of claims (without considering claim of interest) more than Rs 3 crore, otherwise number of Arbitrator shall be one (1) i.e (Sole) Arbitrator.

The language of Arbitration shall be English.

The governing law shall be laws of India and dispute/s shall be adjudicated as per Indian Laws

For the convenience of parties, the venue of Arbitration shall be as per above rules i.e. Arbitration Centre, Hyderabad. However, the Seat of Arbitration shall be Ramagundam, Peddapalli District, State of Telangana. The Courts at Ramagundam Peddapalli District, state of Telangana shall have exclusive jurisdiction.

It is also agreed by and between the parties that in case a reference is made to the Sole Arbitrator/Arbitral Tribunal for the purpose of resolving the dispute/s arising out of the contract by and between the parties hereto, the Arbitrator or the Arbitral Tribunal shall not award interest on the awarded amount more than the SBI MCLR Rate applicable to RFCL on the date of award of contract.

1.40.0 Contractor to Remove Unsuitable Employees: The Contractor shall, on instruction of the Officer-In-Charge, immediately remove from the work any person employed thereon who misbehaves or causes any nuisance or otherwise in the opinion of the Officer-In-Charge is not a fit person to be retained on the work and such person shall not be again employed or allowed on the works without the prior written permission of the Officer -In-Charge.

1.41.0 Safety Regulations: The Contractor shall observe and abide by all fire and Safety regulations of the RFCL. Before starting maintenance work, the Contractor shall consult RFCL's Safety Officer or the Officer-in-charge. If the Safety Officer is not available, he will do familiarize him with such regulations, copies of which will be furnished to him by RFCL, when requested. He shall be responsible for and must make

good to the satisfaction of the RFCL any loss or damage due to fire to any portion of the work to be done under this agreement or to any of the RFCL's existing property. All the accidents to Contractor's staff will be reported to the Safety Officer promptly. This will, however, not relieve the Contractor of any other statutory obligations.

The Contractor shall not undertake any hot job without safety work permit. He has to maintain First Aid Box in his office. Also, necessary safety equipment like Helmets, Hand Gloves, Face Shield, Safety Belt etc. are to be provided to his workmen by the contractor. However, special Safety equipment required as per the job requirement will be provided by RFCL free of cost.

For any default / accident / loss due to negligence of Contractor/ workers, the liability of Contractor shall be "Absolute liability".

However, Personal Protective Equipment's shall be provided to the Contractor's workmen by RFCL, on chargeable and permanent (non- returnable) basis. The cost of the item plus 25 % overhead charges shall be recovered from the Contractor.

1.42.0 Contractor to Execute Agreement: The Contractor's responsibility under this Contract will commence from the date of issue of the LOA / DLOA. The Tender Documents, Other Documents exchanged between the Tenderer and RFCL, the Letter of Acceptance, DLOA and Work Order shall constitute the Contract. The successful Tenderer shall have to execute an Agreement with Ramagundam Fertilizers and Chemicals Limited, on a non-judicial stamp paper as notified by Telangana state (Presently Rs.200.00) purchased from Ramagundam/State of Telangana, within 10 (Ten) days of date of issue of LOA/DLOA OR Start of Work whichever is earlier. The cost of stamp paper shall be borne by the Contractor.

The agreement shall remain valid for the initial period of WO and all extensions. No separate agreement for extension period shall be required.

The Agreement to be executed shall be in the Proforma which is specified by RFCL in NIT (Annexure-XI).

1.43.0 Bidder to Acquaint Himself Fully:

The Bidder may visit the site and shall acquaint himself fully and thoroughly with the conditions and limitations including scope, requirements and official/statutory regulations, under which, conforming to which and subject to which, services/work are to be performed by him. Failure to comply with the aforesaid requirements will not relieve the BIDDER of his obligations in the event of his tender being accepted nor any claim whatsoever will be entertained on the plea of ignorance or overlooking. The Bidder shall give an undertaking that the terms and conditions of NIT and other

aforesaid conditions are acceptable to him without reservations and no deviations to NIT have been taken while making the offer.

Unless otherwise specifically stated in his bid, it will be assumed that all terms and conditions of NIT are accepted by the bidder without any reservations whatsoever.

1.44.0 Payment for Preparation of Bid Document:

The Bidder shall not be entitled to claim any cost, charges, expenses, losses incidental to the preparation and submission of this tender in any case.

1.45.0 Termination of Contract and its Consequences:

1.45.1 Termination of Contract

Notwithstanding anything elsewhere herein provided and in addition to any other right or remedy of RFCL under the Contract or otherwise including right of RFCL for compensation for delay, the Officer-in-charge/officer-in-charge may, without prejudice to his right against Contractor in respect of any delay, bad workmanship or otherwise or to any claims for damage in respect of any breaches of the Contract and without prejudice to any rights or remedies under any of the provisions of this Contract or otherwise and whether the date for completion has or has not elapsed by intimation in writing, absolutely, determine the Contract:

Default or failure by Contractor of any of his obligations under the Contract including but not limited to the following, the Contract is liable to be terminated if the Contractor:

- a) Becomes bankrupt or insolvent or goes into liquidation or is ordered to be wound up or has a receiver appointed on its assets or execution or distress is levied upon all or substantially all of its assets or any insolvency proceedings have been initiated under Insolvency Bankruptcy Code, 2016, Or
- b) Abandons the work, Or Persistently disregards the instructions of the RFCL/ Officer in Charge in contravention of any provision of the CONTRACT, Or
- c) persistently fails to adhere to the agreed program of work Or
- d) Sublets the work in whole or in part thereof without RFCL's consent in writing assigns, transfers or sublets or attempts to do so., Or
- e) Performance is not satisfactory or work is abnormally delayed, Or
- f) Defaults in the performance of any material undertaking under this

CONTRACT and fails to correct such default to the reasonable satisfaction of RFCL within fifteen days after written notice of such default is provided to the Contractor.

- g) Failure to pay minimum wages to the employees/workmen of the Contractor and related statutory payments to the concerned authorities for consecutive period of Three months, or
- h) In the event of theft/untoward incident happened due to act of Contractor and/or its employees, or
- i) Ring tender/Cartel formation/Non-bonafide method, or
- j) RFCL may terminate the Contract due to any reason including reasons due to force majeure, regulations or ordinance of any Government or any other reasons beyond the reasonable control of the RFCL.
- k) Failure to submit the PF code before start of Work and labour license, if applicable, along with first RA bill.

Such termination will be by 15 (fifteen) days' notice in writing and no claim/compensation shall be payable by the RFCL as a result of such termination (except clause 1.45.1 (k)), excepting the fees and costs for the meaningful services rendered by the Contractor and acceptable to RFCL, up to the date of termination. In case of termination of this contract on its expiry or otherwise, the staff deployed by the Contractor will have no claim for any employment in the regular / or any other capacity in RFCL.

1.45.2 Consequences of Termination:

If the contract is terminated by RFCL for the reason detailed under clause above or for any other reason whatsoever:

- a) RFCL reserves the right to get the work completed at the risk and cost of the Contractor and to recover from the Contractor any amount (plus 25%) by which the cost of completing the work by any other agency exceeds the value of the contract, without prejudice to any other remedies/rights/claims etc. that may be available with RFCL.
- b) Security Deposit/Performance Bank Guarantee Bond submitted by the Contractor shall stand forfeited.
- c) The Contractor shall have no right to claim any compensation for any loss sustained by him by reason of his having entered into any commitment or

made any advances on account of or with a view to the execution of the works, or on account of expected profits.

- d) All the dues payable to the Contractor for the work executed by him before and up to termination shall only be released after making adjustments for the expenses, charges, damages and expected losses etc. incurred by RFCL as a consequence of the termination of the contract.

1.46.0 Deleted

1.47.0 TIME EXTENSION:

If the Contractor requires any extension of time for completing the Work under the CONTRACT, he must apply to RFCL within seven days from the date of the occurrence of the event on account of which he desires such extensions and RFCL may, if he thinks such request reasonable, grant such extension of time as he may think necessary.

- 1.48.0 Continued Performance: The Contractor shall not stop work in case of any dispute pending before arbitrator/court/Tribunal in relation to the contract or otherwise unless further progress of works has been rendered impossible due to non-fulfilment of any reciprocal promise. Unilateral stoppage of work by the Contractor shall be considered a breach of CONTRACT and the RFCL shall be within its rights to take suitable and necessary action as it may deem fit to adequately protect its own interests.

- 1.49.0 The Contractor shall comply with the provisions of Factories Act, 1948 & Contract Labour (Regulation & Abolition) Act 1970 and rules framed there under & amended from time to time.

- 1.50.0 The Contractor shall abide by all the Acts / Labour Laws related to PF, Wages, Holidays, Leaves, Bonus and Overtime etc. The Contractor is required to comply with all statutory provisions, from time to time, during the tenure of the contract.

- 1.51.0 The Contractor shall ensure that the payment of the minimum wages to the Labour through EFT, specified by the government (State Government or Central Govt. whichever is higher) from time to time, has been made in accordance with the Minimum Wages Act. If at any time, it is noticed or it comes to the knowledge that the payment, to the laborer's employed by the Contractor, is not made in accordance with the Minimum Wages Act, RFCL shall reserve the right to take remedial action to regulate the payments.

In case contractor fails to provide the requisite documents pertaining to statutory payments of contract workers along with the bill, an amount equivalent to 40% of the billed amount pertaining to labour wages may be withheld to take care of fulfilment of statutory requirements such as PF, ESI, Bonus, leave payment etc. by the contractor. Further, the Contractor has to make the payment to his workmen on or before 7th day of the following month directly into their bank accounts. In case Contractor fail to do so, RFCL being the Principal Employer will disburse the payment to Contractor`s workmen employed for this work and deduct the amount so paid from his bill. For this, RFCL will recover additional 25% of the total wage bill of the labour, as departmental/ administrative charges.

1.52.0 Loss to Owner (RFCL) during execution of Contract: It is understood by the Contractor that in the event of any losses/damages caused to the owner (RFCL) due to the reasons whatsoever within his control and the same losses/damages are approved, the Contractor has to make good all the consequential damages/losses to the Owner without any protest and demur. The damages/losses shall be apart from other claims/damages to which the Owner is entitled under the contract or in the course of Law. Except with the written consent from RFCL, the Contractor shall not disclose the contract or any provision of the contract to any third party.

1.53.0 The Contractor shall ensure that all formalities, permissions, licenses required be complied under the existing laws of India and amendments thereof time to time for and in connection with this contract including engagement / employment of laborers are duly complied with along with maintenance of all records and registers as required under laws. The Contractor shall indemnify and keep indemnified RFCL from and against all actions, claims, demands and liabilities whatsoever under and in respect of the breach of any provisions pertaining to labor laws and/or against any claim, action or demand by any workman/ employee deployed by the Contractor or any third parties, in relation to work under this Contract.

1.54.0 Deleted.

1.55.0 INDEMNIFICATION:

The contractor shall have to furnish Indemnity Bond (as per format enclosed as Annexure-IX) for value of Rs.....towards the material being sent for repair (This Clause shall be applicable for repair of materials).

1.56.0 "If a Bidder resorts to any frivolous, malicious or baseless complaints/allegations with an intent to hamper or delay the tendering process or resorts to canvassing/rigging/influencing the tendering process, RFCL reserves the right to

debar such Bidder from participation in the present/future Bids up to period of 2 years”.

1.57.0 Time Limit for Any Claim:

In case the Contractor fails to claim compensation, from RFCL on account of any claim under the contract, in writing to the Officer In-Charge, within a period of one month of cause of action of such a claim arise, the Contractor shall be deemed to have waived of his right to claim the same.

1.58.0 Where any portion of the General Condition of Contract is repugnant to or at variance with any provisions of the Special Conditions of Contract, unless a different intention appears the provisions of the Special Conditions of Contract shall be deemed to override the provisions of the General Conditions of Contract and shall to the extent of such repugnancy, or variations, prevail.

1.59.0 Priority of documents:

Except if and the extent otherwise provided by the Contract, the provisions of the General Conditions of Contract and Special Conditions shall prevail over those of any other documents forming part of the CONTRACT. Several documents forming the CONTRACT are to be taken as mutually explanatory of one another, but in case of ambiguities or discrepancies the same shall be explained and adjusted by the OFFICER-IN-CHARGE who shall thereupon issue to the Contractor instructions thereon and in such event, unless otherwise provided in the Contract, the priority of the documents forming the Contract shall be as follows:

- a) The Contract Agreement and its Appendices
- b) The Letter of Acceptance/Work Order;
- c) Special Terms and Conditions of Contract (STCC);
- d) General Terms and Conditions of Contract (GTCC);
- e) Instruction to Bidder or letter Inviting bid
- f) Any other document forming part of the Contract.

1.60.0 Contractor engaging 20 or more workers must obtain valid Labour License for employing no., of persons as Contract Labour and it should mention the location and the maximum no. of contract labours to be employed/ engaged before actual execution of work and copy be forwarded to HR Dept., before actual execution of work. The contractor shall not undertake or execute any work through contract labour except under and in accordance with the license issued on that behalf by the Licensing Officer. The license may be renewed as per the requirement.

1.61.0 PROHIBITION OF CHILD LABOUR:

Engagement of child labour/adolescent is prohibited and any one violating this clause will be black listed and whenever there are violation of the provisions, the Company will resort to legal action as deemed fit. Person below the age of 18 should not be employed.

1.62.0 Corporate Governance Certificate about Compliance of all Labour Laws: Under Companies Act, 2013 (Clause 49), it is mandatory requirement of the Principal Employer to certify that the Contractors are complying with all Labour Laws pertaining to the Payment of Minimum Wage including temporary Contract workers, Contribution deposited Regularly towards ESI & PF, Payment of Statutory Bonus so as to state that the Contractors of the Company are strictly adhering to the rules and regulations and are not violating any applicable Labour Laws. Hence, each Contractor/Agency to give monthly Undertaking with supportive documents stating that they are complying all Laws applicable for all the Contract workers including temporary workers engaged at RFCL site (Proforma attached as **Annexure "VIII"**). and which should be counter verify by the Execution Dept. and after certification month wise, it is forwarded to HR Department.

1.63.0 Weekly Off/Holiday:

All the Contract Employees must mandatorily be given a weekly day off (full day). All Contract Employee to get at least a three National Holidays (26th January, 15th August and 2nd October) as paid Holidays and also RFCL's Paid Holidays.

Pay during leave and holidays: Every employee shall be paid at a rate equivalent to the daily average of his wages for the days on which he actually worked during the preceding month exclusive of any earning in respect of overtime.

CHECKLIST FOR BIDDERS		
SN	Documents	Yes/No or N/A
1	Cost of Tender Documents: DD No. _____ Amount _____ Date _____ or for fee exemption valid self-attested registration certificate issued by MSME/NSIC as per tender document.	
2	EMD DD No. _____ Amount _____ Date _____ or for fee exemption valid self-attested registration certificate issued by MSME/NSIC as per tender document.	
3	Whether all the pages of tender documents are stamped and signed & properly tagged with all documents?	
4	Whether declaration form-I is filled up?	
5	Whether declaration form-II (bidder's details) filled up?	
6	Whether e-banking mandate form is filled up?	
7	Whether self-attested copy of registration of the firm (for Partnership firm or Pvt. Ltd. / Pub. Ltd. Company) is Enclosed??	
8	Enclose latest Notarized Affidavit towards sole proprietorship of firm/ self - Attested Partnership deed or Incorporation Certificate of Company/ Article of Association/ Memorandum of Association as applicable	
9	Self-attested copy of PAN Card	
10	Self-attested copy of GST Certificate	
11	Self-attested copy of EPF Certificate	
12	Self-attested copy of ESI Certificate	
13	Power of Attorney in original, in case tender document is signed by person other than tenderer or tendering company.	
14	Undertaking on Party's letter head about Blacklisted/ Non-Blacklisted company. The certificate should be exactly in the same format as given on page no. 33 of tender document (Annexure- X)	

15	Total Turnover of the business in (FY 2019-20, 2020-21 & 2021-22) (Enclose copy of Audited Profit & Loss account and B/S for the Financial Years (FY 2019-20, 2020-21 & 2021-22))				
16	Give details of the major similar contracts handled by the tendering Company/ Firm/ Agency during last seven years (ending last day of month previous to the one in which applications are invited)				
	S. No	Details of Client	Amount of Work completed (Rs.)	Contract period (From and to)	
17	Documents showing completion of three similar works of value not less than Rs.18.87 Lakh excluding GST per annum related to provision of similar services in a single contract during the last seven years (ending last day of month previous to the one in which applications are invited) (Enclose copies)				
18	Documents showing completion of two similar works of value not less than Rs.23.59 Lakh excluding GST per annum related to provision of similar services in a single contract during the last seven years (ending last day of month previous to the one in which applications are invited) (Enclose copies)				
19	Documents showing completion of one similar works of value not less than Rs.37.75 Lakh excluding GST per annum related to provision of similar services in a single contract during the last seven years (ending last day of month previous to the one in which applications are invited) (Enclose copies)				
20	Attested copy of Work orders of similar works and satisfactory performance/completion Certificates having the detailed mentioned as per Annexure-II (Enclosed)				
21	Form-16A/26AS in support of work completion certificate for work orders submitted for assessing eligibility criteria.				

ANNEXURE XIV

